

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: March 29, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number: 333-64180

PSF Group Holdings, Inc.

(Exact name of Registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

43-1818535

(I.R.S. Employer Identification No.)

423 West 8th Street, Suite 200, Kansas City, Missouri
(Address of principal executive office)

64105
(Zip Code)

Registrant's telephone number, including area code: (816) 472-7675

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to 12(g) of the Act: None

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes No

There is currently no established public trading market for the common equity of the Registrant held by non-affiliates. As of April 30, 2003, there were 100,000 shares of the Registrant's Class A Common Stock outstanding and 113,301 shares of the Registrant's Class B Common Stock outstanding.

EXPLANATORY NOTES

In this report on Form 10-K, the terms "we," "us" and "our" refer collectively to PSF Group Holdings, Inc., Premium Standard Farms, Inc. and their subsidiaries. Premium Standard Farms, Inc. is a wholly-owned subsidiary of PSF Group Holdings, Inc.

Market and Industry Data and Forecasts

Market data and certain industry forecasts used throughout this report on Form 10-K were obtained from internal surveys, market research, consultant surveys, publicly available information and industry publications and surveys. Reports prepared or published by Sparks Companies, Inc., the National Pork Producers Council, Agrimetrix Associates Inc. and the United States Department of Agriculture (USDA) were the primary sources for third-party industry data and forecasts. Industry surveys, publications, consultant surveys and forecasts generally state that the information contained therein has been obtained from sources believed to be reliable, but that the accuracy and completeness of such information is not guaranteed. We have not independently verified any of the data from third-party sources nor have we ascertained the underlying economic assumptions relied upon therein. Similarly, internal surveys, industry forecasts and market research, which we believe to be reliable based upon our management's knowledge of the industry, have not been independently verified. Forecasts are particularly likely to be inaccurate, especially over long periods of time. In addition, we do not know what assumptions regarding general economic growth were used in preparing the forecasts we cite. We do not make any representation as to the accuracy of information described in this paragraph.

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PART I

Item 1. Business

Overview

We are a leading vertically integrated provider of pork products to the wholesale and retail, food service and institutional markets in the United States. By combining modern, efficient production and processing facilities, sophisticated genetics, and strict control over the variables of health, diet and environment, we produce value-added premium pork products. We are the second largest owner of sows in North America, controlling over 255,000 sows, of which approximately 212,000 are owned, producing approximately 4.5 million hogs per year in production operations located on over 100,000 acres in Missouri, Texas and North Carolina. We are also the seventh largest pork processor in the United States, with two plants capable of processing approximately 4.5 million hogs per year.

Competitive Strengths

We believe the following competitive strengths position us to enhance our growth and profitability:

- *Vertically Integrated Production and Processing.* We have achieved a substantial degree of vertical integration of our hog production and processing operations. We measure our level of vertical integration in terms of the percentage of hogs processed at our plants that are owned by us and raised according to our controlled programs. In fiscal 2003, 99% of the hogs used by our Milan, Missouri processing plant were sourced from our Missouri and Texas hog production operations. During the same period, approximately 71% of hogs used by our Clinton, North Carolina processing plant were supplied by our North Carolina hog production operations, with the remaining 29% supplied through contracts with independent producers. Vertical integration gives us strict control over our process, from a hog's initial genetic makeup to the pork product ultimately produced and shipped. This is in contrast to non-integrated or less integrated processors who acquire hogs from a large number of suppliers with varying production standards and therefore find it difficult to ensure a consistent and high quality product. This is a powerful advantage for competing effectively in the rapidly consolidating pork industry because it allows us to:
 - *Produce Premium and Specialty Products.* By regulating the variables of genetics, environment, health and diet, we can produce a controlled supply of high quality, consistent pork products along with specialty products, such as antibiotic free pork and Premium 97 pork (certified as 97 percent fat-free by the American Heart Association), as well as KenKo-Ton "healthy" pork and Mugi Buta "barley-fed" pork for the Japanese market. Our products typically command higher prices than commodity pork products.
 - *Target Premium Customers.* We are able to tailor our production process to meet the exacting specifications of discriminating customers in our target markets. These customers are willing to pay premium prices for higher quality products and for the assurance that their standards are met throughout a traceable production process. Vertical integration provides the product consistency necessary to satisfy these customers.
 - *Reduce Our Production Costs and Maximize Value.* Vertical integration allows us to significantly reduce our hog procurement costs and to streamline our logistics, transportation and production schedules, thus optimizing asset utilization and reducing our cost structure. We are also able to capture more of the value of our hogs through our own processing rather than passing this value on to other processors.
- *Strong Market Position with Large Scale Operations.* Our large-scale integrated operations, geographic dispersal and strong market position allow us to serve a broad range of customers in our target market, while maintaining economies of scale and marketing leverage.

- *Efficient, Modern Facilities and Operations.* Our Missouri and North Carolina processing plants are two of the most modern and technically advanced facilities of their kind. Our hog production operations, most of which were built in the past fifteen years, incorporate advanced breeding, farrowing and finishing methods resulting in industry-leading productivity statistics.
- *Experienced Management Team.* Most of our senior and operational management personnel have been involved in farm production and/or the fresh meat industry for most of their business careers. Senior and operational management members, on average, have over fourteen years of experience in those areas.

Business Strategy

We are pursuing a strategy designed to increase our sales margins and returns on invested capital. Key elements of our strategy include:

- *Further Develop Vertical Integration.* We believe our integrated model will be the proven approach to competing effectively in the rapidly consolidating pork industry. We have achieved nearly 100% integration of our Missouri hog production and processing operations and have achieved substantial integration in our North Carolina operations. In North Carolina, we have renovated our recently acquired processing plant, upgraded the genetics of our breed stock, rationalized feed manufacturing, increased supervision of contract growers and achieved a USDA Process Verified program similar to the program that is in place for our Missouri operations.
- *Focus on High Quality and Value-Added Products.* In fiscal 2003, we implemented a strategy to increase the volume of value-added products. Staffing, in the areas of customer development, food service, product development and export coordination, was put in place in fiscal 2003 to support this strategy. Our value-added objectives are to move more of our products up the value chain to improve sales margins, develop a stronger brand, form stronger relationships with key customers, and drive new product development. We intend to continue to focus on producing high quality and value-added products for discriminating customers in the retail, food service, export and further processing markets, and to further differentiate ourselves from commodity-oriented competitors. As part of these efforts, and in conjunction with the modernization and renovation of our North Carolina processing plant, we intend to market premium products from this plant similar to those produced by our Missouri plant, as well as smoked and processed pork products.
- *Expand Production and Processing Capacity.* In fiscal 2002, we completed construction of a new 10,000 sow and wean-to-finish operation in Texas. Our Texas production facilities are located on approximately 54,000 acres with adequate space and all environmental and land use permits required for further expansion in a manner that could replicate our Missouri hog production facilities. Due to the difficulty in obtaining such permits in the current regulatory environment, we believe our existing permits in Texas could provide us a competitive advantage if we expand these operations. In fiscal 2003, through modernization and efficiency efforts, we completed expansion of processing capacity at our North Carolina plant from 6,500 hogs per day to up to 10,000 hogs per day on a ten-hour shift on a seasonal basis.
- *Acquisition Strategies.* As an important part of our growth strategy, we evaluate on an ongoing basis potential industry-related acquisitions and joint ventures. We will continue to evaluate those opportunities that fit strategically with our objective of producing high quality, value added products.
- *Maintain Position as a Low Cost Producer.* We strive to produce high-quality pork products at low cost by combining state-of-the-art hog production with modern and efficient pork processing. We measure our production and processing activities continually in an effort to increase our hog production efficiencies, lower our break-even costs, improve our processing yields and develop new value-added products.

- *Continue Expansion into International Markets.* We believe that international markets offer significant growth opportunities and intend to continue our efforts to develop sales outside the United States. Over the past seven years, we have established relationships with trading partners in Japan, China, South Korea, Canada, Mexico, Russia and Taiwan, and have exported product over that time period to more than twenty countries. We also believe that our presence in these markets allows us to achieve higher prices for certain pork products than could be obtained domestically. In particular, we intend to increase our export volumes to Japan, as this market ascribes significant value to premium, process-controlled, traceable products. We also intend to actively expand sales in other Asian and Mexican markets.
- *Manage Market Risks.* We will continue to draw upon the strength of our risk management team, which collectively has over twenty years experience in the area. We will continue to monitor daily opportunities to lock in favorable margins by hedging both feed and energy costs as well as fresh meat sales.
- *Environmental Stewardship.* We will continue to be a leader in the pork industry in researching, developing and implementing new waste handling and environmental technologies and solutions. Those technologies and solutions include source reduction, risk reduction, improved manure treatment, beneficial reuse of waste products (creating value-added products), energy generation, and water reuse.

Our History

The hog production business of Premium Standard Farms was originally founded in 1988. In 1994, we completed construction of our Missouri processing plant. Due primarily to start-up costs and the low level of initial production at that plant, as well as the rapid expansion of our Missouri and Texas operations, the corporation that previously ran our Missouri and Texas operations filed Chapter 11 bankruptcy on July 2, 1996. In September 1996, the reorganization became effective and our business emerged from Chapter 11. Premium Standard Farms in its current corporate form resulted from this restructuring.

Since emerging from bankruptcy, we have expanded our business in two significant ways. On May 13, 1998, we expanded our Missouri operations in a series of transactions with ContiGroup Companies, Inc. (“ContiGroup,” formerly known as Continental Grain Company). In these transactions, ContiGroup purchased a 51.0 percent ownership interest in PSF Group Holdings for \$182.3 million. In exchange, we purchased the North Missouri Farms hog production operations then owned by ContiGroup for \$75.0 million. The financial data in this report relates to operations since the ContiGroup transaction in May, 1998.

In fiscal 2001, we expanded our operations through two acquisitions in North Carolina. We acquired The Lundy Packing Company and its subsidiaries (“Lundy”), which consisted of hog production and pork processing operations, on August 25, 2000. On September 22, 2000, we then acquired Premium Standard Farms of North Carolina (“PSFNC”) from ContiGroup. In the latter transaction, ContiGroup received cash and additional shares of PSF Group Holdings stock, bringing its overall ownership of PSF Group Holdings’ outstanding common stock to 53.1 percent.

PSF Group Holdings is a Delaware company formed in 1998. Premium Standard Farms is a Delaware company formed in 1996. Our principal executive offices are located at 423 West 8th Street, Suite 200, Kansas City, Missouri and our telephone number is (816) 472-7675.

Industry Overview

Historically, the United States pork industry has been divided into two segments: pork processing and hog production. As a vertically integrated supplier of pork products, we operate in both industry segments.

Pork Processing

The U.S. pork processing industry is highly concentrated, with the top ten processors representing approximately 87% of total federally inspected industry capacity, and the industry is highly competitive. Although

customers in the retail, institutional, further processing and export markets have different product specifications and service requirements, processors generally compete on the basis of the price and quality of their product.

The processing industry is geographically concentrated in the hog producing regions of the U.S., particularly the Midwest and portions of the Southeast. Due to the high degree of fragmentation of the hog production industry, processing operations are extremely large relative to the producers that supply them. As a result, non-integrated processors must acquire each day's supply of hogs from a large number of suppliers, many of whom use varying genetics, feeding programs and growing environments. We believe that this dichotomy between the hog requirements of processors and the fragmentation and variation of hog production makes it relatively difficult for non-integrated pork processors to produce consistent, high quality products.

Hog Production

The hog production industry, although consolidating, remains highly fragmented and can be characterized by large variations in costs of production and quality of hogs produced. In many smaller hog operations, the hogs are kept outdoors in open lots or in less sophisticated buildings, bred in an unscientific manner, increasing disease and death risk. As a result, a large portion of the industry is generally characterized by fewer hogs per sow per year, higher feed-to-gain conversion ratios, higher costs of production, lower quality and less consistent hogs brought to market. In addition, the effects of temperature and climate on breeding and farrowing encourage outdoor hog producers to breed hogs in the spring and fall. This results in seasonal production, which may result in lower prices when these producers bring their hogs to market.

According to the USDA, the number of U.S. hog producers has declined by more than 85% over the last twenty years. We believe that as the hog production industry moves to more sophisticated production techniques, the pressures on marginal producers will intensify. In the last several years, a number of operations have emerged which are based on large-scale, scientific and management-intensive production of hogs. These operations have grown rapidly. We expect that the hog production industry will see continued consolidation and integration in the future.

Products, Marketing and Customers

We market our pork products to a variety of customers in wholesale, retail, food service and further processing in the U.S. and abroad. We focus on discriminating customers in these markets. We primarily market our products as chilled and frozen pork, sold:

- *To retailers, retail distributors and wholesalers* in the form of chilled boxed bone-in and boneless loins, tenderloins, hams, picnics, butts, ribs, marinated, case-ready, bacon, smoked hams and sausage;
- *To further processors* in the form of chilled bulk bone-in and boneless hams, picnics and butts, bellies, trimmings, variety meats and other products which are used by these customers to make processed pork products;
- *To food service customers* in the form of chilled and frozen boxed bone-in and boneless loins, ribs, picnics, butts and further processed smoked meats; and
- *To export customers* in the form of chilled boneless loins, tenderloins, frozen hams, shoulders, bellies, as well as frozen offal items.

Our vertical integration and control also allows us to produce specialty products. These include our antibiotic free pork and Premium 97 pork (certified as 97 percent fat-free by the American Heart Association), as well as KenKo-Ton "healthy" pork and Mugi Buta "barley-fed" pork for the Japanese market.

Our marketing strategy seeks to capitalize on the quality of the pork produced by our controlled supply of high-quality consistent hogs and modern processing operations allowing us to sell fresh and processed pork at prices that reflect a premium to those received by competitors selling lower quality products. Our pork processing facilities have been designed to enhance the realization of this quality by converting standard pork cuts to value-added

products through boning, trimming and other further processing. Furthermore, we target specialty, export and ethnic markets, in which there is a higher demand for certain pork products. In order to take advantage of a differentiated product, we have been certified to use the USDA Process Verified seal in connection with our Missouri and North Carolina operations.

Our international marketing efforts are directed toward a number of countries, but are predominantly focused on Japan, which ascribes significant value to our premium, process-controlled products. In fiscal 2003, our sales to Japanese customers represented about 7 percent of our total sales. We have recently begun shipping fresh pork products to Japan from our North Carolina plant. We are using our success in Japan to explore other opportunities in the export markets in Asia, Europe, Mexico and Canada. Sales to international markets other than Japan accounted for approximately 3 percent of our total sales in fiscal 2003.

Though our sales and marketing efforts are primarily focused on sales of pork products, we are to a lesser extent involved in the related markets for live hogs, processed meat products and pork by-products. The excess live hogs of our production facilities are sold to other pork processors. In this respect, we have long-term contracts with two major pork processors, who purchase substantially all of the hogs produced at our Texas facilities. The remainder of our excess hog production is sold in privately negotiated transactions. With respect to processed meats, our North Carolina plant includes further-processing facilities that produce products such as cured hams, bacon and sausage. Finally, all of our facilities sell the by-products of our processing activities to the variety meat, feed processing and pet food industries.

Production and Processing Operations

Overview

Our production and processing operations are organized as three separate pods located in Missouri, Texas and North Carolina. Our Missouri and North Carolina pods each combine hog production farms and processing plants. Our Texas pod has only hog production operations. The geographic separation of our pods enhances biosecurity and puts us closer to our customers and feed grain suppliers, allowing us to minimize shipping costs. Shipping, via truck, is important in a number of aspects of hog production, particularly the delivery of feed to hog production units, the shipment of feeder pigs to finishing units, and the shipment of finished hogs to processing plants. To further reduce the risk of disease and maximize the scheduling and process coordination that our integrated approach provides, our pods incorporate transportation facilities served by our own truck fleet for hauling feed and hogs. Please read note 12 to our financial statements for financial information relating to our operating segments.

Hog Production

Our sow production facilities house herds ranging from 1,100 to 3,300 sows per unit. On average, a staff of five people is required for 1,100 sows. A typical sow production unit consists of four connected buildings, each with a specialized function — breeding, gestation, farrowing and nursery.

The production process begins in the breeding barn, where sows are artificially inseminated. Artificial insemination maximizes breeding efficiency and productivity and allows us to utilize genetic stock that maximizes our overall productivity and quality. After four weeks, conception is verified using ultrasound technology. From the breeding barn, sows are moved to the gestation barn where they are vaccinated and placed on a special diet. The gestation period is 114-days. During this period, the sows must receive adequate nutrition and careful attention to health and disease control in order to maximize the size and health of their litters. In our gestation buildings, sows are carefully monitored and individually fed according to body weight. A few days prior to delivery, sows are moved to the farrowing barn where they give birth to an average litter of approximately 10 offspring. Sows nurse their offspring for three weeks before they are returned to the breeding barn. At approximately 12 to 15 pounds, the offspring are moved to the nursery for a six-to-seven week period. This step requires high levels of nutrition, environmental control and minimization of disease and health risks. An increasing portion of our operations use the

wean-to-finish production method where nursery pigs are transported directly to a modified grow/finish site, skipping the traditional time spent in a nursery.

In the next phase of production, offspring are transferred in our sanitized trailers to our grow/finish complexes or contract growers for growth from approximately 50 pounds to a target market weight of 260 pounds. Our grow/finish complexes are comprised of temperature-controlled barns, each housing 950 to 1,200 hogs. A manager in charge of the complex is responsible for monitoring hog welfare and health, as well as equipment. Efficiency in finishing operations is affected by the health and environment of the hogs and the formulation of the feed. These factors, as well as the genetics of the hog, can have a substantial impact on the feed-to-gain conversion ratio (the pounds of feed required to add a pound of weight) and the average daily gain. Specialized crews support the complex managers by assisting with loading and unloading hogs, health care, and sanitation. Hogs generally remain at the grow/finish complexes for 18 to 19 weeks, gaining an average of approximately 1.7 pounds per day, until they reach market weight and are transported to a processing facility.

Because diet is a critical factor in the efficient production of hogs and affects the quality of the final products, where possible we have established our own feed mills. Our Missouri and Texas pods are located in areas with access to substantial corn and other feed grain production in excess of local demand. As a result, we can typically access feed grains on a cost-effective basis and manufacture and deliver feed to our facilities at a lower cost than we can buy it from commercial feed mills. In North Carolina, where we rely to some extent on commercial feed mills, we have established cost-effective toll milling arrangements with select mills. Due to excess milling capacity in North Carolina, we are generally able to purchase feed from these vendors on terms that help us remain a low cost producer. Our feed mills and toll milling arrangements allow us to optimize production of our customized diets to a greater degree than would typical arrangements with third-party feed mills, which operate on a cost plus basis and provide feeds for many types of customers and animals. We achieve this through "least cost" formulations based on available feed ingredients. For example, while corn is the primary ingredient in hog feed, a large number of other grains, proteins, fats and supplements may be added, and the content and mix of feed ingredients can be managed to improve nutrition, feed-to-gain ratios and meat quality. We have five company-owned feed mills in operation aggregating approximately 1.4 million tons of annual capacity.

Biosecurity

We seek to reduce the risk of disease transmission through a number of methods, including geographic separation of, and restricted access to, production facilities, strict sanitation procedures, high health genetic stock and constant monitoring and response. All units are restricted access, "shower in/ shower out" facilities. If it is necessary for a manager or worker to enter a unit other than their designated unit, a mandatory 24 to 96-hour layover period is required. Feed purity and truck cleanliness are inspected and monitored. Operating procedures within the facilities are designed to stop the spread and lessen the viability of infection agents during all phases of the production process.

The impact of disease is also controlled through the selection of healthy, disease-resistant sows and through breeding procedures that help pass along antibodies to the sow's offspring. When disease is found, treatment is implemented to lessen its impact on the health-challenged hogs and to prevent its spread to other facilities.

Pork Processing

We maintain pork processing facilities in Missouri and North Carolina. Ninety-nine percent of the hogs used in fiscal 2003 by our Missouri processing plant came from our Missouri and Texas hog production operations. During fiscal 2003, approximately 71% of hogs used by our North Carolina processing plant were supplied by our North Carolina hog production operations, with the remaining 29% supplied through contracts with independent producers. To ensure the safety and quality of our products, we use the USDA's Hazard Analysis of Critical Control Points methodology to identify food safety hazards in our operations. This approach uses a team of technically trained individuals who are familiar with the processes to be evaluated. Each separate point in the process is identified and any hazards associated with them are assessed. Methods for monitoring the quality and safety of products as they move through these points are then developed and implemented.

The quality management points listed below provide the basis for our Process Verified Program. In November of 1998, we became the first company in the pork industry to receive approval for this program from the USDA-Agricultural Marketing Service. This approval gave accreditation to the only program which extends from live animal production through processing. While other pork companies have since received approval of their own Process Verified programs, we believe ours is the most comprehensive, encompassing live animal production through processing.

Process Verified is based on ISO-9000 requirements that are adapted for the livestock industry, and is administered by the USDA Agricultural Marketing Service, Livestock and Seed Division. We have designated six comprehensive process points throughout our process to represent our program. These quality management points are summarized as follows:

- Every order is traceable to source farms
- Every phase of production is managed using a food safety based control system
- Production and processing systems are designed to continuously assess the effect of farm and plant processes on meat quality traits, including extensive genetic research
- Personnel are trained to handle all livestock according to proper animal handling guidelines
- We are committed to environmental stewardship with the goal to protect the quality of the environment by evaluating and improving the waste management systems
- All antibiotic free products derive from market animals that have never received antibiotics through feed, water, or via injection

Our automated processing operations have been designed to achieve the benefits of vertical integration that are not available to non-integrated hog producing or pork processing competitors. Some of these benefits are as follows:

- We capture more value from our hogs through further processing rather than passing this value on to other processors
- We streamline logistics, transportation and production schedules to enhance asset utilization and reduce our cost structure because of the proximity and integrated management of production and processing operations
- We improve the realizable value of our hogs through our control over the key factors (genetics, nutrition and environment) that affect the leanness and meat quality of each hog
- We believe we provide a higher level of quality and safety assurance to our customers because of our control of both production and processing

We believe that by controlling our own high quality, consistent hog supply, we can be among the more efficient processors in the industry and produce a consistent high-quality product whose value will be recognized in the market.

The design of our Missouri and North Carolina processing facilities reflect four key objectives:

- Modern equipment and proven technology has been used to build two of the highest quality facilities in the industry
- The facilities are designed to emphasize worker safety to ensure compliance with all regulations and to reduce worker injury and turnover

- The facilities are designed to produce a product that is appealing to further processors and consumers and will be brandable. They employ identification and tracking technology to ensure quality control for the final pork product
- The facilities are designed to reduce waste products and emissions and dispose of waste in accordance with applicable environmental standards

Missouri

Our Missouri pod has both production and processing operations. The Missouri production operation, based at Princeton, employs approximately 1,300 people. An 112,000-sow herd produces approximately 2.1 million market hogs per year. Eighty-two sow units, five nursery units and ninety-one finishing units are located on farms in five counties in Northwest Missouri. We also have grower relationships with ContiGroup. See "Certain Relationships and Related Transactions."

The Missouri processing facility is located at Milan and employs approximately 950 people with the capacity to process 7,100 hogs daily (on an eight hour shift) or about 1.9 million hogs per year. To ensure the safety and quality of our products, the processing facility incorporates several innovative systems, including a carbon dioxide anesthetizing system, which we believe was the first carbon dioxide system of its kind in use in the United States. This facility also has a large hog holding area that provides at least four hours of rest to hogs upon arrival. The result is a less stressful environment for the hogs, which results in better meat quality.

North Carolina

Our North Carolina pod has both production and processing operations. The North Carolina production operation, based at Clinton, employs approximately 300 people. A 66,000-sow herd produces approximately 1.3 million market hogs per year. Contractual arrangements for purchasing weaned pigs produce an additional one-half million market hogs per year. Nine sow units, three nursery units and four finishing units are located on farms in various counties throughout the state. Most of the production operations in North Carolina are conducted on farms that are not owned by us. Instead, we have contract grower agreements with local farmers who provide the land, space and labor needed. These grower arrangements are managed by our hog production field supervisors. The hogs themselves are owned by us, are raised according to our specifications using our genetics, feed and supplies, and are delivered to our North Carolina processing facility. Since these arrangements allow us to control the process, from a hog's initial genetic makeup to the pork product ultimately produced and shipped, we consider them to be a part of our integrated operations notwithstanding the fact that we do not own the farms themselves.

The North Carolina processing facility is located at Clinton and employs approximately 1,200 people processing up to 10,000 hogs daily, depending on seasonality and market conditions, or up to 2.6 million hogs per year. Now that construction and renovation are complete at this recently acquired facility, we believe the plant is one of the most advanced facilities of its kind. To obtain the estimated 700,000 hogs annually used by the facility that are not supplied by our production operations, we have established supply arrangements with several external hog suppliers who have agreed to follow our Process Verified requirements.

Texas

Our Texas pod has only production operations. These operations are headquartered at Dalhart, Texas and employ approximately 300 people. A 34,000-sow herd produces approximately 600,000 market hogs per year. Twenty-three sow units, six nursery units and eight finishing units are located on farms in Dallam and Hartley counties. No contract finishing is used in the Texas pod's production. A minor portion of the hogs produced in Texas are transported to our Missouri processing facility. Substantially all are sold under two long-term contracts with major processors.

In fiscal 2003, we completed the addition of a new 10,000 sow and wean-to-finish operation at our Texas facilities. Our Texas production facilities are located on approximately 54,000 acres with adequate space and all environmental and land use permits required for further expansion in a manner that could replicate our Missouri hog production facilities.

Research and Development

We use an applied research strategy which allows rapid and early implementation of technologies in production, nutrition and processing. This effort is driven by our technical team, many of whom have advanced degrees in nutrition, meat science, and health assurance. This group also uses an extensive network of outside scientists and other contacts to enable us to use the latest technology.

We constantly seek to improve the genetics of our production herds and to produce hogs that are the highest quality commercially available. Our female and male breeding stock are purchased from several of the world's largest hog genetics firms, which employ extensive research efforts in molecular genetics, biosecurity, food safety and meat quality. We also have internal "multiplier" herds, which are continually improved through the purchase of enhanced genetics and provide an internal source of a majority of our sows at a substantially reduced cost, and with greater control.

We routinely evaluate alternate genotypes to validate and compare them to existing products. In addition, we conduct intense research trials to further develop existing genotypes to meet economic and customer demands for composition and quality. These arrangements enhance the quality of our genetics and diversify our genetic sources. We also incorporate careful computer-based monitoring of the breeding performance of all our breedstock to improve breeding patterns and remove sub-optimal parents from the herd. These operations are conducted at our Missouri, Texas and North Carolina genetic improvement facilities.

We also have been a leader in the implementation of new technologies at our processing facilities. For example, we believe that we were the first U.S. company to introduce the use of European-designed carbon dioxide anesthesia systems in pork processing to reduce livestock agitation and increase meat quality. Specially designed trucks and holding areas also enhance the welfare and handling of our hogs. In addition, we use extreme chilling technologies to improve product quality traits like color, texture and moisture retention.

We also are ending our fourth year of a five-year, \$25 million, research program to develop improved waste processing methods and technologies. See "Legal Proceedings."

Competition

The pork industry is highly competitive and we compete with many other pork processors and hog producers of varying sizes. Our products also compete with a large number of other protein sources, including beef, chicken, turkey and seafood. However, our principal competition comes from other large pork processors. We believe that the principal areas of competition in the pork industry are price, quality, product distribution and brand loyalty. Some of our competitors are larger, have correspondingly greater financial and other resources and enjoy wider recognition for their branded products.

Intellectual Property

We hold several trademark and other intellectual property rights. For example, we have registered the names "Premium Farms," "Natural Excellence," "Premium Standard Farms," "Premium Standard Certified," "Fresh from the Farm Taste," "Carolinian," "Lundy's," "Tomahawk Farms," "Signature Cuisine" and "Gold Banner" with the United States Patent and Trademark Office. We have also registered "Premium Standard Farms" in some of the foreign countries to which we sell our products. In addition to trademark protection, we attempt to protect our unregistered marks and other proprietary information under trade secret laws, employee and third-party non-disclosure agreements and other laws and methods of protection. We have been issued a patent with the United States Patent and Trademark Office for an animal waste management system designed for some of our production facilities.

Employees

We have approximately 4,200 employees, of which approximately 2,100 are in processing, approximately 1,900 are in production and approximately 200 are in administration. None of our employees are subject to

collective bargaining arrangements, although there can be no assurance that employees will not enter into such agreements in the future. We generally consider our employee relations to be good.

Regulation

Various federal, state and local laws and regulations apply to our operations, particularly in the health and environmental areas administered by the Occupational Safety and Health Administration (OSHA), the USDA, the Food and Drug Administration (FDA), the federal Environmental Protection Agency (EPA) and corresponding state agencies such as the Missouri Department of Natural Resources (MDNR), the Texas Natural Resource Conservation Commission and the North Carolina Department of Environment and Natural Resources. We anticipate increased regulation by these agencies, including the USDA concerning food safety and the FDA regarding the use of medication in feed.

Current environmental regulations impose standards and limitations on, among other things, our waste treatment lagoons, water treatment facilities and new construction projects. Animal waste from our hog production facilities is anaerobically digested and the resulting fluids are then applied to surrounding farm land. This process uses lagoons in Missouri and North Carolina and a combination of digesters, lagoons, solid separators and aeration tanks in Texas.

In North Carolina, the use of waste treatment lagoons and spray fields for the disposal of swine waste continues to be controversial. Certain areas of that state are prone to flooding, as well as exposed to hurricanes from time to time. Due in part to damage caused to waste lagoons by recent hurricanes, the state has extended a moratorium on construction of new hog lagoons and spray fields until 2007. It is anticipated that this moratorium will be extended until such time as more effective technologies are developed to protect the environment.

On September 29, 2000, we voluntarily entered into an agreement with the Attorney General of North Carolina. Under this agreement, we committed to implement "Environmentally Superior Technologies" for the management of swine waste at our farms within three years after an independent panel has determined that such technologies are both effective and economically feasible to construct and operate. "Environmentally Superior Technologies" are generally identified as waste treatment technologies that meet certain performance standards with respect to release of materials into the environment. In addition, under the agreement, we paid \$2.5 million to a fund for the development of such technologies, for environmental enhancement activities and for the defrayal of costs incurred by the state related thereto. We have met all of our commitments to date under this agreement and continue to work closely with the state's designated representative at North Carolina State University in the development of "Environmentally Superior Technologies." See also "Legal Proceedings."

The Country of Origin Labeling (COOL) requirements became law pursuant to the Farm Security and Rural Investment Act of 2002. Due to our vertical integration, we do not anticipate any material compliance problems. The EPA has also issued its Concentrated Animal Feeding Operation (CAFO) effluent guideline rules in December 2002. Our facilities and related operating procedures meet or exceed most of the rules, and we do not anticipate any material problems complying with these rules.

Based on information currently available, we believe that the cost of achieving and maintaining compliance with these health and environmental laws and regulations will not have a material adverse effect on our business or financial position. However, future events, such as changes in existing laws and regulations or enforcement policies, could give rise to additional compliance costs which could have a material adverse effect on our financial condition.

In February 2002, the United States Senate initially passed a Farm Bill that included a provision (the "Johnson Amendment") which would have prohibited meat packers, like us, from owning or controlling livestock intended for slaughter for more than fourteen days prior to slaughter. The United States House of Representatives passed a different version of the Farm Bill that did not contain any provision similar to the Johnson Amendment. A Conference Committee was convened for the Farm Bill, composed of members of both the House and the Senate. This Conference Committee rejected the Johnson Amendment and approved a uniform Farm Bill without that Amendment or any similar provision.

If the Johnson Amendment had become law, it may have had a material adverse effect on our vertically integrated business. It may have caused us to consider a restructuring of our operations. We, along with industry groups, succeeded in educating lawmakers as to the adverse effects and unintended consequences of the Johnson Amendment, leading to its subsequent rejection by the Conference Committee. We and others in the industry will continue efforts to educate lawmakers, but the parties advocating passage of the Johnson Amendment continue to propose similar legislation. If a provision like the Johnson Amendment became law, it could have a material adverse effect on us.

Several states have enacted "corporate farming laws" that restrict the ability of corporations to engage in farming activities. Missouri is among these states, but Texas and North Carolina currently are not. Missouri's corporate farming law in many cases bars corporations from owning agricultural land and engaging in farming activities. Our operations have been structured to comply with the Missouri corporate farming law and its existing exemptions. The Missouri laws, however, could be subject to challenge or amendment by Missouri governmental bodies in the future. Further, even with the exemptions, the corporate farming laws restrict our ability to expand beyond the counties in which we currently operate.

At the time of ContiGroup's acquisition of its interest in us in 1998, ContiGroup submitted the proposed ownership structure to the Office of the Attorney General of the State of Missouri for its review. At that time, the Office of the Attorney General indicated that it had no objection to our current structure under the corporate farming laws. There can be no assurance, however, that this position will be maintained in the future as our operations continue and develop.

Item 2. Properties

(a) Hog Production.

We have a combination of owned and leased hog production facilities which support approximately 212,000 sows and their respective offspring. As detailed below, there are three geographic areas where our pork production operations are located.

The Missouri production operation has an 112,000-sow herd which produces approximately 2.1 million market hogs per year. The production facilities are located on approximately 45,000 acres and are supported by 3 owned feedmills with a combined annual capacity of 960,000 tons per year. Of these 45,000 acres, approximately 7,200 acres are owned by ContiGroup but the facilities located thereon are owned by us. See "Certain Relationships and Related Transactions."

The Texas production operation has a 34,000-sow herd which produces approximately 600,000 market hogs per year. The production facilities are located on approximately 54,000 acres and are supported by one owned feedmill with an annual capacity of 180,000 tons per year.

The North Carolina production operation has a 66,000-sow herd which produces approximately 1.3 million market hogs per year. Most of the production operations in North Carolina are conducted on farms that are not owned by us. The hogs themselves, however, are owned by us. In addition, one nursing unit and one finishing unit involved in our North Carolina production operations are capital lease facilities. Our North Carolina production operations are supported by one owned feedmill with an annual capacity of 224,000 tons per year and through an arrangement with a large feedmill operator for the rest of our feed requirements.

(b) Pork Processing.

We own two pork processing facilities located in Missouri and North Carolina. Combined, these two facilities have the capacity to process approximately 4.5 million market hogs per year.

The Missouri facility has a processing capacity of 7,100 market hogs per day and is one of the most modern and technically advanced facilities of its kind. Substantially all of the market hogs processed at this plant are produced by our Missouri pork production operation.

In fiscal 2003, we completed a major renovation to our North Carolina processing facility which increased its processing capacity. The facility is now capable of processing up to 10,000 hogs daily, depending on seasonality and market conditions, and we believe it is now, along with our Missouri processing plant, one of the most advanced facilities of its kind in the United States. The majority of the market hogs processed at the facility are provided by our North Carolina pork production operations with the remainder being sourced from outside suppliers.

Item 3. Legal Proceedings

We have settled two citizens' action suits which sought to enforce alleged violations of the Clean Air Act, Clean Water Act and CERCLA against us and ContiGroup Companies, Inc. ("ContiGroup"). The U.S. Environmental Protection Agency (the "E.P.A.") had intervened in this action and filed a separate notice of violation against us under the Clean Air Act. This settlement, in the form of a consent decree ("EPA Consent Decree"), resolved all outstanding issues of ContiGroup and us with the E.P.A. In 1998, we engaged in a series of transactions with ContiGroup pursuant to which we purchased from ContiGroup its North Missouri Farms hog production operations and ContiGroup purchased a 51.0% ownership interest in us (the "1998 ContiGroup transaction"). To the extent that ContiGroup incurred any liability in this litigation, we assumed that liability pursuant to the terms of our 1998 ContiGroup transaction. The EPA Consent Decree, built upon the 1999 consent decree with the State of Missouri referenced below, requires us and ContiGroup to meet certain performance standards, such as a 50 percent reduction in nitrogen concentration of the effluent applied to area fields over a prescribed time period. Other key elements of the EPA Consent Decree include: monitoring air emissions from lagoons and barns; compliance with certain best management practices to reduce the risk of spills; testing of selective lagoons to ensure integrity, and the payment of a \$350,000 civil penalty. The counsel for the citizen plaintiffs has submitted a petition for recovery of attorneys' fees in connection with the lawsuits against both us and ContiGroup. We believe the majority of these fees have been previously paid and resolved. We believe the resolution of this matter will not have a material adverse effect upon our financial position or results of operations.

In 1999, we settled a suit filed by the Attorney General of the State of Missouri against us and ContiGroup. As referenced above, we assumed ContiGroup's liability in this action in connection with the 1998 ContiGroup transaction. The settlement required us and ContiGroup to enter into a consent judgment ("Missouri Consent Decree") pursuant to which we are obligated to invest \$25 million on or before May 19, 2004, for researching, installing and operating improved technology to control wastewater, air and odor emissions from our Missouri farms. All such investments are subject to the approval of an expert panel of independent university experts. To date, we have spent \$11.9 million to satisfy the settlement. We anticipate an extension of this expenditure deadline because both the State of Missouri and the expert panel want further confirmation of the efficacy of any chosen technology. In addition, pursuant to the Missouri Consent Decree we and ContiGroup were issued a \$1 million civil penalty. Of this, \$650,000 has been paid and \$350,000 is suspended pending certain conditions.

In addition to the suits discussed above, we have received notices of violations from the Missouri Department of Natural Resources alleging releases of wastewater. We have responded to these notices in an effort to resolve these matters. The State of Missouri filed a lawsuit in June 2002 seeking penalties and injunctive relief for these violations. We have filed an answer, believe we have good defenses, and intend to vigorously defend this suit.

Two nuisance suits were filed against ContiGroup and us during the third quarter of fiscal year 2003 in the Circuit Court of Jackson County, Kansas City, Missouri. There are multiple plaintiffs in each suit, who claim to live near swine farms owned by ContiGroup but under production contracts with us. The primary allegation is that offensive odors from these farms interfered with the plaintiffs' right to use and have quiet enjoyment of their respective properties. We are obligated by contract to indemnify ContiGroup for any liabilities arising from this litigation. We have filed an answer, believe we have good defenses to these actions, and intend to vigorously defend these suits.

In addition, we are involved from time to time in routine litigation incidental to our business. Although no assurance can be given as to the outcome or expense associated with any of these routine proceedings, we believe that none of such proceedings currently pending should, individually or in the aggregate, have a material adverse effect on our financial statements.

Item 4. Submission of Matters to a Vote of Security Holders

No matter was submitted to a vote of security holders during the last quarter of the fiscal year covered by this report.

PART II

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

(a) Market Information. There is no established public trading market for the common stock of PSF Group Holdings.

(b) Holders. As of April 30, 2003, there were approximately 150 record holders of the Class A Common Stock of PSF Group Holdings and one record holder of the Class B Common Stock of PSF Group Holdings.

(c) Dividends. PSF Group Holdings has not declared or paid any dividends on its common stock since its issuance. Our current credit facility and the Indenture related to our 9 ¼% Notes effectively limit our ability to declare and pay dividends to shareholders. For more detailed information on our current credit facility, the 9 ¼% Notes and the related Indenture, see "Management's Discussion and Analysis of Financial Condition and Results of Operation – Liquidity and Capital Resources" and Notes to our Consolidated Financial Statements.

(d) Securities Authorized for Issuance Under Equity Compensation Plans. The following table sets forth information regarding our equity compensation plans as of March 29, 2003:

<u>Plan Category</u>	<u>A</u> <u>Number of Securities</u> <u>to be Issued Upon</u> <u>Exercise of Outstanding</u> <u>Options, Warrants and Rights</u>	<u>B</u> <u>Weighted Average</u> <u>Exercise Price of Outstanding</u> <u>Options, Warrants and Rights</u>	<u>C</u> <u>Number of Securities Remaining</u> <u>Available for Future</u> <u>Issuance Under Equity</u> <u>Compensation Plans</u> <u>(Excluding Those in Column A)</u>
Equity compensation plans approved by security holders.....	--	--	--
Equity compensation plans not approved by security holders	<u>7,428</u>	<u>\$ 1,666.48</u>	<u>7,572</u>
Total	<u>7,428</u>	<u>\$ 1,666.48</u>	<u>7,572</u>

For a description of our 1999 Equity Incentive Plan, see "Executive Compensation" below.

Item 6. Selected Financial Data

The following table sets forth selected historical consolidated financial information for PSF Group Holdings from inception (May 13, 1998, the date of the ContiGroup acquisition) through the period ended March 27, 1999 and for the fiscal years ended March 25, 2000, March 31, 2001 and March 30, 2002, which was derived from our consolidated financial statements, which have been audited by Arthur Andersen LLP, independent public accountants. The financial information presented for the fiscal year ended March 29, 2003, was derived from our consolidated financial statements, which have been audited by Deloitte & Touche LLP, independent public accountants.

The financial information presented for the years ended March 31, 2001, March 30, 2002, and March 29, 2003, reflect our acquisition of The Lundy Packing Company on August 25, 2000 and our acquisition of Premium Standard Farms of North Carolina, Inc. on September 22, 2000, both of which were accounted for in accordance with the purchase method of accounting. This data should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the financial statements and the notes thereto.

	For the period	Fiscal years ended			
	May 13, 1998 to March 27, 1999	March 25, 2000	March 31, 2001	March 30, 2002	March 29, 2003
	(Dollars in thousands)				
STATEMENT OF OPERATIONS DATA:					
Net Sales	\$ 237,090	\$ 306,266	\$ 540,576	\$ 674,946	\$ 608,414
Operating income (loss)	(35,321)	14,514	61,333	64,770	(39,430)
Net income (loss)	(32,545)	(5,287)	22,014	25,365	(38,600)
OTHER FINANCIAL DATA:					
EBITDA (1)	\$ 2,330	\$ 62,527	\$ 112,292	\$ 120,825	\$ 22,078
Capital expenditures	22,126	23,669	43,224	96,232	35,505
Pounds of pork sales (millions)	296.79	345.84	603.88	675.02	737.95
Total hogs processed (million)	1.61	1.92	3.02	3.66	4.07
BALANCE SHEET DATA (AT PERIOD END):					
Working capital	\$ 70,010	\$ 51,698	\$ 119,764	\$ 120,097	\$ 139,523
Total assets	617,455	584,498	773,440	807,639	779,062
Total long-term debt and capital leases (including current portion)	211,384	175,997	267,216	272,782	305,184

- (1) EBITDA represents earnings before interest, taxes, depreciation, amortization and impairment. EBITDA is presented because we believe it is frequently used by securities analysts, investors and other interested parties in the evaluation of companies in our industry. EBITDA is also a covenant in our bank credit facility. However, other companies in our industry may calculate EBITDA differently than we do. Therefore, EBITDA is not necessarily comparable to similarly titled measures of these companies. EBITDA is not a measurement of financial performance under generally accepted accounting principles and should not be considered as an alternative to cash flow from operating activities or as a measure of liquidity or an alternative to net income as indicators of our operating performance or any other measures of performance derived in accordance with generally accepted accounting principles. See the Statements of Cash Flow included in our consolidated financial statements.

	For the period	Fiscal years ended			
	May 13, 1998 to March 27, 1999	March 25, 2000	March 31, 2001	March 30, 2002	March 29, 2003
	(Dollars in thousands)				
Reconciliation of EBITDA to net cash (used in) provided by operating activities:					
EBITDA	\$ 2,330	\$ 62,527	\$ 112,292	\$ 120,825	\$ 22,078
Plus (minus):					
Interest expense, net	(17,601)	(21,500)	(23,952)	(20,404)	(23,745)
Loss on early extinguishment of debt	-	-	-	(2,192)	-
Tax benefit (expense)	20,377	1,699	(15,367)	(16,809)	24,575
Amortization of deferred financing costs	-	-	738	1,209	1,546
Deferred income taxes	(20,377)	(1,874)	16,825	9,946	(19,164)
Net loss (gain) on sale of fixed assets	2,787	(1,433)	(3,763)	(4,950)	1,298
Senior note interest paid-in-kind	6,814	7,189	-	-	-
Changes in operating assets and liabilities, net	(1,950)	9,028	(22,393)	(7,110)	(23,968)
	(9,950)	(6,891)	(47,912)	(40,310)	(39,458)
Net cash (used in) provided by operating activities	\$ (7,620)	\$ 55,636	\$ 64,380	\$ 80,515	\$ (17,380)

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the financial statements, including the notes thereto, and the other financial information appearing elsewhere in this report on Form 10-K.

Overview

As a vertically integrated provider of pork products, we operate in both pork industry segments: hog production and pork processing. In fiscal 2001, we made two strategic acquisitions to strengthen our position in the food production industry. On August 25, 2000, we acquired The Lundy Packing Company ("Lundy") and its affiliated companies, which owned a processing plant in North Carolina capable of processing 1.8 million hogs per year and owned approximately 41,000 sows. On September 22, 2000, we acquired, from ContiGroup, Premium Standard Farms of North Carolina ("PSFNC"), which owned approximately 24,000 sows. As a result of these acquisitions and further enhancements to our operations, we are the second largest owner of sows in North America, controlling over 255,000 sows, of which approximately 212,000 are owned, producing approximately 4.5 million hogs per year. We are also the seventh largest pork processor in the United States, with two plants capable of processing approximately 4.5 million hogs per year.

As an important part of our growth strategy, we evaluate on an ongoing basis potential industry-related acquisitions and joint ventures. Other than a recent joint venture in a small sow processing operation, we have not at the present time entered into any definitive agreements contemplating such acquisitions or joint ventures. Further, there can be no assurance as to whether or when any negotiations will ultimately culminate in definitive agreements or, if any definitive agreement is reached, whether any acquisition or joint venture will ultimately be consummated. To complete any acquisition or joint venture, we may use our revolving credit facility or other financing alternatives available at the time.

Our fiscal year is the 52 or 53-week period, which ends on the last Saturday in March. Our financial statements include activity from the fiscal years ended March 29, 2003 (52 weeks), March 30, 2002 (52 weeks), and March 31, 2001 (53 weeks).

Net Sales

Our net sales are generated from the sale of pork products to retailers, food service suppliers, further processors, export buyers, and to a lesser extent the sale of market hogs to other pork processors. In fiscal 2003, sales of pork products accounted for approximately 91% of our net sales, with the remaining 9% coming from sales of market hogs.

Pork product sales are of primal cuts, such as hams, loins, bellies, butts, picnics and ribs, and to a lesser extent of other by-products. Primal products are also converted further into boneless items or, in our North Carolina operations, further processed into items such as smoked hams, cured hams, and sliced bacon. Our processing revenues are primarily driven by the operating rate of our facilities and the value that we extract from the hogs that we process. For our fiscal years ended March 29, 2003, March 30, 2002 and March 31, 2001, we processed 4.1 million, 3.7 million and 3.0 million hogs, respectively. Our Missouri processing plant is currently capable of processing 7,100 hogs per day and our North Carolina processing plant is currently capable of processing up to 10,000 hogs per day, depending on seasonality and market conditions. The value that we extract from hogs processed is primarily driven by pork prices, processing yields and to a lesser extent, by product mix, as premium products and boneless and further processed products generate higher prices and operating margins.

Wholesale pork prices fluctuate seasonally and cyclically due to changes in supply and demand for pork. We believe that our vertical integration allows us to obtain higher prices for our products than our more commodity-driven competitors. See "Market Risk."

Historically, live hog prices have experienced cyclical and seasonal supply and demand fluctuations. Revenue from the sale of market hogs is driven by the number of hogs sold (in excess of what our processing facilities require), the average weight, and the current market price (including any quality premiums). Our excess market hogs are sold to third party processors.

Cost of Goods Sold

Our cost of goods sold is driven primarily by several key factors. For our pork processing operations, the main costs (excluding market hogs) are labor, packaging, utilities, and facility expenses. Given the high fixed costs required to build, maintain and operate a processing plant, unit costs are impacted somewhat by processing volumes. For fiscal 2003, the costs associated with our North Carolina pork processing facility reflected the fact that approximately 29% of the hogs processed at that facility were purchased at market price from independent local farmers under supply contracts. For our hog production operations, the main costs are feed, labor, utilities, and facility expenses which include maintenance, depreciation and contract grower fees. The costs associated with feed generally represent 50% to 60% of the total cost to raise a market hog depending on the price of corn and soybean meal, which constantly fluctuates. Increases in the price of these commodities result in increases in our feed costs, while decreases reduce our feed costs. The relative impact of price changes in these commodities varies based on the percentage that each makes up in our feed composition. See "Market Risk." We are proactive in recognizing opportunities to improve our cost structure and strive to be one of the lowest cost producers in the industry.

Selling, General and Administrative Expenses

Sales and marketing expenses consist primarily of salaries for company-employed sales people as well as trade promotions, advertising, commissions and other marketing costs. General and administrative costs consist primarily of general management, accounting and legal expenses.

Seasonality

Our quarterly operating results are influenced by seasonal fluctuations in the price of our primary feed components, corn and soybean meal, and by seasonal fluctuations in wholesale pork prices. The prices we pay for our feed components are generally lowest in August, September and October, which corresponds with the corn and soybean harvests. Generally, the prices for these commodities will increase over the following months leading up to the next harvest due to the increased storage costs. As a result, our costs in the production side of our business tend to increase during this period.

Live hog and wholesale pork prices are similarly affected by seasonal factors. It generally takes approximately 11 months from conception for a hog to reach market weight, and because sows are generally less productive in summer months as a result of seasonal conditions, there are generally fewer hogs available in the months of April, May and June. This decrease in supply of live hogs generally causes live hog and wholesale pork prices to be higher on average during these months, and our revenues tend to increase accordingly. Conversely, there are generally more hogs available in the months of October, November and December, which generally causes live hog and wholesale pork prices to be lower on average during these months and adversely affects our revenues.

Results of Operations

The following table presents selected historical financial information for our production and processing segments for the fiscal years ended March 29, 2003, March 30, 2002 and March 31, 2001. Results of operations for the fiscal year ended March 31, 2001 include information for The Lundy Packing Company ("Lundy") from August 25, 2000 and information for Premium Standard Farms of North Carolina, Inc. ("PSFNC") from September 22, 2000, the respective dates of acquisition. Net sales, gross profit and operating income by segment are also presented as a percentage of their respective totals. The columns under year-to-year change show the dollar and percentage change from the respective years ended. Intersegment sales are based on market prices.

	Fiscal Year Ended						Year to Year Change			
	March 29, 2003		March 30, 2002		March 31, 2001		2003 to 2002		2002 to 2001	
		%		%		%		%		%
	(in millions except percentages)									
Net Sales										
Production	\$ 357.2	58.7%	\$ 440.8	65.3%	\$ 359.1	66.4%	\$ (83.6)	(19.0)%	\$ 81.7	22.8%
Processing	558.3	91.8%	599.6	88.8%	475.7	88.0%	(41.3)	(6.9)%	123.9	26.0%
Intersegment	<u>(307.1)</u>	<u>(50.5)%</u>	<u>(365.4)</u>	<u>(54.1)%</u>	<u>(294.2)</u>	<u>(54.4)%</u>	<u>58.3</u>	<u>16.0%</u>	<u>(71.2)</u>	<u>(24.2)%</u>
Total Net Sales	<u>\$ 608.4</u>	<u>100.0%</u>	<u>\$ 675.0</u>	<u>100.0%</u>	<u>\$ 540.6</u>	<u>100.0%</u>	<u>\$ (66.6)</u>	<u>(9.9)%</u>	<u>\$ 134.4</u>	<u>24.9%</u>
Gross Profit										
Production	\$ (63.3)	269.4%	\$ 59.8	69.7%	\$ 62.4	73.9%	\$ (123.1)	(205.9)%	\$ (2.6)	(4.2)%
Processing	39.8	(169.4)%	26.0	30.3%	22.0	26.1%	13.8	53.1%	4.0	18.2%
Total Gross Profit	<u>\$ (23.5)</u>	<u>100.0%</u>	<u>\$ 85.8</u>	<u>100.0%</u>	<u>\$ 84.4</u>	<u>100.0%</u>	<u>\$ (109.3)</u>	<u>(127.4)%</u>	<u>\$ 1.4</u>	<u>1.7%</u>
Operating (Loss) Income										
Production	\$ (63.1)	160.2%	\$ 59.5	91.8%	\$ 62.7	102.3%	\$ (122.6)	(206.1)%	\$ (3.2)	(5.1)%
Processing	34.4	(87.3)%	23.0	35.5%	16.2	26.4%	11.4	49.6%	6.8	42.0%
Corporate	<u>(10.7)</u>	<u>27.1%</u>	<u>(17.7)</u>	<u>(27.3)%</u>	<u>(17.6)</u>	<u>(28.7)%</u>	<u>7.0</u>	<u>39.5%</u>	<u>(0.1)</u>	<u>(0.6)%</u>
Total Operating (Loss) Income	<u>\$ (39.4)</u>	<u>100.0%</u>	<u>\$ 64.8</u>	<u>100.0%</u>	<u>\$ 61.3</u>	<u>100.0%</u>	<u>\$ (104.2)</u>	<u>(160.8)%</u>	<u>\$ 3.5</u>	<u>5.7%</u>

Fiscal year Ended March 29, 2003 Compared to the Fiscal Year Ended March 30, 2002

Consolidated

Net Sales. Net sales decreased by \$66.6 million, or 9.9%, to \$608.4 million in fiscal year 2003 from \$675.0 million in fiscal year 2002. The decrease was attributed to a decrease of prices of \$91.6 million, which was offset by an increase in volume of \$25.0 million. Wholesale pork prices were severely impacted by several factors, including, an increased supply of pork industry wide, compounded by an increased supply of all meat proteins. Much of the increase in meat proteins was attributed to the Russian ban on poultry imports from the United States, which was lifted in fiscal year 2003, but is subject to current negotiations regarding import requirements. Although the ban has been lifted, the effects of it as well as the increase in pork production industry-wide for the year continued to have a negative impact on market hog and wholesale pork prices during fiscal year 2003. See Segment Analysis below for comments on changes in sales by business segment.

Gross Profit. Gross profit decreased by \$109.3 million, or 127.4%, to a loss of \$23.5 million in fiscal year 2003 from a profit of \$85.8 million in fiscal year 2002. As a percentage of net sales, gross profit decreased to (3.9)% from 12.7%. This decrease was due to the decrease in sales prices mentioned above coupled with a 3.4% increase in costs to produce our products. See Segment Analysis below for comments on changes in gross profit by business segment.

Selling, General and Administrative Expenses. Selling, general and administrative expenses decreased as a percentage of net sales to 3.0% in fiscal year 2003 from 3.2% in fiscal year 2002. In dollar terms, selling, general and administrative expenses decreased by \$3.2 million, or 14.9%, to \$18.3 million in fiscal year 2003 from \$21.5 million in fiscal year 2002. The majority of the decrease is attributable to decreased bonus and long-term incentive plan accruals for fiscal year 2003.

Operating (Loss) Income. Operating income decreased by \$104.2 million, or 160.8%, to an operating loss of \$39.4 million in fiscal year 2003 from an operating income of \$64.8 million in fiscal year 2002. The decrease was attributable to the factors mentioned above.

Interest Expense, net. Interest expense, net, increased by \$3.3 million, or 16.2%, to \$23.7 million in fiscal year 2003 from \$20.4 million in fiscal year 2002. The increase was attributed to an increase in total interest-bearing debt outstanding and increased amortization of deferred financing costs which are charged to interest expense related to recent bank credit amendments, offset slightly by lower interest rates on our variable rate debt. See Liquidity and Capital Resources below for more information.

Income Tax Expense. Our effective tax rate was 38.9% in the fiscal year 2003 compared to an effective rate of 39.9% in fiscal year 2002. The difference was primarily attributable to the utilization of state income tax credits.

Segment Analysis

Hog Production. Net sales decreased by \$83.6 million, or 19.0%, to \$357.2 million in fiscal year 2003 from \$440.8 million in fiscal year 2002. The decrease primarily resulted from a 22.0% decrease in net market hog sales prices, partially offset by a 3.9% increase in volume attributable to the effects of our Texas sow herd expansion and additional contract production. Intersegment sales to our pork processing segment transferred at market prices are eliminated in the Consolidated Statements of Operations.

Gross profit decreased by \$123.1 million, or 205.9%, to a loss of \$63.3 million in fiscal year 2003 from a gross profit of \$59.8 million in fiscal year 2002. The decrease was a combination of the decrease in net market hog sales prices mentioned above, coupled with an increase in costs of \$39.5 million, \$14.7 million of which related to increased volume and \$24.8 million of which related to increased costs. Overall, hog production costs were 6.2% higher on a per hundred weight basis in fiscal year 2003 compared to fiscal year 2002, with the majority of the increase caused by higher feed costs, lower values on culled animals and a lower weight per animal marketed.

Operating income decreased by \$122.6 million, or 206.1%, to an operating loss of \$63.1 million fiscal year 2003 from an operating income of \$59.5 million in fiscal year 2002. The decrease is attributed to the factors mentioned above.

Pork Processing. Net sales decreased \$41.3 million, or 6.9%, to \$558.3 million in fiscal year 2003 from \$599.6 million in fiscal year 2002. The decrease resulted from a 16.2% decrease in pork product sales prices, partially offset by an 11.1% increase in volume processed compared to the same period last year. The increase in volume was primarily attributable to the expansion at the North Carolina plant completed in late fiscal year 2002, which increased capacity from 6,500 hogs per day to 10,000 hogs per day.

Gross profit increased by \$13.8 million, or 53.1%, to \$39.8 million in fiscal year 2003 from \$26.0 million in fiscal year 2002. The increase primarily resulted from higher margins on pork products due to lower market hog prices coupled with higher volume through the plants. Processing costs increased 1.2% during fiscal year 2003 compared to fiscal year 2002, primarily the result of increased depreciation expense related to the North Carolina processing plant expansion and added emphasis on higher cost value-added products.

Operating income increased by \$11.4 million, or 49.6%, to \$34.4 million in fiscal year 2003 from \$23.0 million in fiscal year 2002. The increase was attributed to the factors mentioned above.

Fiscal year Ended March 30, 2002 Compared to the Fiscal Year Ended March 31, 2001

Consolidated

Net Sales. Net sales increased by \$134.4 million, or 24.9%, to \$675.0 million in fiscal year 2002 from \$540.6 million in fiscal year 2001. The full year of operations with Lundy and PSFNC accounted for \$141.2 million of the increase in net sales with increased volume accounting for another \$10.4 million of the increase offset by decreased prices of \$17.2 million. See Segment Analysis below for comments on changes in sales by business segment.

Gross Profit. Gross profit increased by \$1.4 million, or 1.7%, to \$85.8 million in fiscal year 2002 from \$84.4 million in fiscal year 2001. As a percentage of net sales, gross profit decreased to 12.7% from 15.6%. This decrease was due to the decrease in sales prices mentioned above coupled with a 2.7% increase in costs to produce our products. When excluding the additional gross profit added by Lundy and PSFNC for the period in fiscal year 2002 that they were not included during fiscal year 2001, gross profit would have decreased by \$15.8 million in fiscal year 2002 compared to fiscal year 2001. This decrease was a combination of the decrease in net sales mentioned above, coupled with an increase in costs of \$11.7 million due to \$8.7 million of increased volume and \$3.0 million of increased costs.

Selling, General and Administrative Expenses. Selling, general and administrative expenses decreased as a percentage of net sales to 3.2% in fiscal year 2002 from 3.6% in fiscal year 2001. This decrease was the result of an increase in net sales with the full year of Lundy and PSFNC and integration savings realized with the addition of Lundy and PSFNC. In dollar terms, selling, general and administrative expenses increased by \$2.1 million, or 11.0%, to \$21.5 million in fiscal year 2002 from \$19.4 million in fiscal year 2001.

Operating Income. Operating income increased by \$3.5 million, or 5.7%, to \$64.8 million in fiscal year 2002 from \$61.3 million in fiscal year 2001. The increase is attributable to the factors mentioned above coupled with a decrease in amortization expense associated with the early adoption of SFAS 142, which discontinued our amortization of goodwill effective April 1, 2001.

Interest Expense, net. Interest expense, net, decreased by \$3.5 million, or 14.8%, to \$20.4 million in fiscal year 2002 from \$23.9 million in fiscal year 2001. The decrease was caused primarily by a decrease in interest rates on our variable rate debt.

Income Tax Expense. Our effective tax rate was 39.9% in the fiscal year 2002 compared to an effective rate of 41.1% in fiscal year 2001. The difference was primarily attributable to the utilization of state income tax credits.

Segment Analysis

Hog Production. Net sales increased by \$81.7 million, or 22.8%, to \$440.8 million in fiscal year 2002 from \$359.1 million in fiscal year 2001. The full year inclusion of PSFNC accounted for \$79.7 million of the increase in net sales, with the remaining increase accounted for by a 5.2% increase in volume offset by an average 4.4% decrease in net market hog sales prices. The increase in volume was attributable to increased productivity, better growing conditions and additional contract production. Intersegment sales to our pork processing segment transferred at market prices are eliminated in the Consolidated Statements of Operations.

Gross profit decreased by \$2.6 million, or 4.2%, to \$59.8 million in fiscal year 2002 from \$62.4 million in fiscal year 2001. Excluding the additional gross profit added by PSFNC for the period in fiscal year 2002 that was not included during fiscal year 2001, gross profit would have decreased by \$19.8 million in fiscal year 2002 compared to fiscal year 2001. The decrease was a combination of the decrease in net market hog sales prices mentioned above, coupled with an increase in costs of \$21.8 million, \$15.0 million of which related to increased volume and \$6.8 million of which related to increased costs. Overall, hog production costs were 3.0% higher on a per hundred weight basis in fiscal year 2002 compared to fiscal year 2001, with the majority of the increase caused by higher feed costs.

Operating income decreased by \$3.2 million, or 5.1%, to \$59.5 million fiscal year 2002 from \$62.7 million in fiscal year 2001. The decrease is attributed to the factors mentioned above.

Pork Processing. Net sales increased \$123.9 million, or 26.0%, to \$599.6 million in fiscal year 2002 from \$475.7 million in fiscal year 2001. The acquisition of Lundy accounted for \$132.1 million of the increase in net sales. Net sales also increased as a result of a 2.6% increase in pork product sales prices compared to the same period last year offset by a decrease in processing volume and one less week in fiscal year 2002.

Gross profit increased by \$4.0 million, or 18.2%, to \$26.0 million in fiscal year 2002 from \$22.0 million in fiscal year 2001. When excluding the additional gross profit added by Lundy for the period in fiscal year 2002 that was not included during fiscal year 2001, gross profit would have increased by \$3.0 million in fiscal year 2002 compared to fiscal year 2001. The increase resulted from higher margins on pork products due to higher pork product sales prices, partially offset by higher plant operating costs due to expansion start-up costs.

Operating income increased by \$6.8 million, or 42.0%, to \$23.0 million in fiscal year 2002 from \$16.2 million in fiscal year 2001. The increase was attributed to the factors mentioned above, as well as to a \$2.0 million dollar nonrecurring charge in fiscal year 2001 for certain benefit plan expenses and a full year of earnings from an unconsolidated partnership at Lundy in fiscal 2002.

Liquidity and Capital Resources

Our primary source of financing has been cash flow from operations and bank borrowings. Our ongoing operations will require the availability of funds to service debt, fund working capital and make capital expenditures on our facilities. We expect to finance these activities through cash flow from operations and from amounts available under our revolving credit facility.

Net cash flow (used in) and provided by operating activities was (\$17.4) million, \$80.5 million and \$64.4 million in fiscal years 2003, 2002 and 2001, respectively. The decrease in fiscal year 2003 was attributed to a decrease in net income over fiscal year 2002, the change in deferred taxes and an increase in working capital requirements partially offset by an increase in non-cash depreciation charges and losses on the sales of fixed assets.

Net cash flow used in investing activities was \$25.9 million, \$81.3 million and \$146.0 million in fiscal years 2003, 2002 and 2001, respectively. In fiscal year 2003, net cash used in investing activities was spent as follows:

- Approximately \$5 million was spent for continuing improvements of our pork processing facilities;
- Approximately \$6 million was spent for continuing improvements of our hog production facilities, and investments to develop and implement new technologies for improved waste handling; and
- The remainder was spent for purchases of breedstock.

In fiscal year 2003 and 2002, we received proceeds from disposal of property, plant, equipment and breeding stock of \$11.7 million and \$14.9 million, respectively. During both fiscal years 2003 and 2002, disposal of property, plant, equipment and breeding stock consisted primarily of culled breeding stock.

Net cash flow provided by (used in) financing activities was \$36.1 million, (\$0.6) million and \$88.5 million in fiscal years 2003, 2002 and 2001, respectively. In the first quarter of fiscal year 2002, Premium Standard Farms issued \$175 million of 9¼% senior unsecured notes due 2011 (“9¼% Notes”), which were used to retire \$137.9 million of 11% senior secured payment-in-kind notes (“PIK Notes”) on July 7, 2001. An associated 1% prepayment penalty on these PIK Notes was also paid on July 7, 2001. With the remaining proceeds, we also prepaid \$25 million of bank term debt, made a \$6.3 million quarterly payment on bank term debt and paid down \$4.0 million on our revolving credit facility. The 9¼% Notes contain customary covenants and are redeemable by Premium Standard Farms under certain circumstances.

Borrowings are provided under a Credit Agreement that provides for up to \$150 million of revolving credit (with actual credit limit determined monthly by reference to a borrowing base formula), including up to \$15 million of letters of credit, and a term loan facility with \$56.3 million outstanding at March 29, 2003. Obligations under the Credit Agreement are secured by liens on substantially all of our assets. In addition to customary financial covenants, the Credit Agreement contains customary restrictions on, among other things, encumbrance or disposal of assets, acquisitions, additional indebtedness, capital investment, payment of subordinated debt and construction of new hog production facilities. In addition to customary fees payable under credit facilities of this type, amounts borrowed under the Credit Agreement bear interest at fluctuating rates selected by us. These rates are based on the agent bank’s prime rate (the Federal Funds Rate plus one half of one percent) or LIBOR plus, in each case, an applicable margin, currently ranging from 1.5% to 3.125%, determined by our leverage ratio. All borrowings under the revolving credit facility mature on August 21, 2004, and all borrowings under the term debt mature on August 21, 2005. Quarterly term loan payments have been deferred until September 30, 2003.

Total indebtedness at March 29, 2003 was \$305.2 million, as compared to \$272.8 million at March 30, 2002. At March 29, 2003, we had \$69.8 million outstanding under our revolving credit facility, \$10.0 million in letters of credit and \$64.8 million available for borrowing under our revolving credit facility.

Critical Accounting Policies

In preparing the consolidated financial statements in accordance with generally accepted accounting principles, we are required to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses, and related disclosures at the date of the consolidated financial statements and during the reporting period. Actual results may differ from those estimates due to the complexity and subjectivity of those estimates. Management has identified the accounting policies it believes to be the most important as inventory valuation of livestock, contingent liabilities, and accounting for derivative instruments.

Inventory valuation of livestock is calculated based on a standard cost model for each geographic hog production region. This model is based on the current year's budgeted costs and inventory projections at each age and phase of the production cycle, adjusted to actual costs and reduced to the lower of actual cost or market when required. Management believes this method for valuing livestock most accurately represents actual inventory costs.

Contingent liabilities, such as self-insured workers' compensation and health insurance, bonuses, and legal obligations are estimated based on information received from third parties and management estimates. These obligations are provided for when the loss is probable and the amount is reasonably estimable. Actual settlement costs may vary from estimates we made. Management believes the estimates are reasonable based on current information.

Derivative instruments are accounted for in accordance with Financial Standards Board Statement No. 133 (SFAS 133), "Accounting for Derivative Instruments and Hedging Activities." Because of the complexity involved in qualifying for hedge treatment for our commodity contracts, we mark these exchange-traded contracts to market with the resulting gain or loss recorded in sales for lean hog contracts or cost of sales for all other commodity contracts. This may result in large fluctuations in our earnings depending on the volume of commodity contracts and their corresponding volatility.

Market Risk

Our operating results are influenced by fluctuations in the price of our primary feed components, corn and soybean meal, and by fluctuations in market hog and wholesale pork sales prices. The cost and supply of feed components and market hog and wholesale pork sales prices are determined by constantly changing market forces of supply and demand, which are driven by matters over which we have no control, including weather, current and projected worldwide grain stocks and prices, grain export prices and supports, hog production and governmental agricultural policies. In our hog production segment we use forward contracts, as well as futures and options contracts, to establish adequate supplies of future grain requirements, to secure margins and to reduce the risk of market fluctuations. To secure margins and minimize earnings volatility in our pork processing segment, we utilize lean hog futures to hedge future pork product sales. While this may tend to limit our ability to participate in gains from favorable commodity price fluctuation, it also tends to minimize earnings volatility and secure future margins. For the fiscal year ended March 29, 2003, we recognized income under SFAS 133 of \$1.4 million in net sales for gains related to lean hog futures and losses of \$0.9 million in costs of goods sold relating to the hedging of feed components. As of March 29, 2003, we had deposits with brokers for outstanding futures contracts of \$0.1 million, included in prepaid expenses and other current assets. For open futures contracts, we use a sensitivity analysis technique to evaluate the effect that changes in the market value of commodities will have on these commodity derivative instruments. As of March 29, 2003, the potential change in fair value of exchange-traded contracts, assuming a 10% change in the underlying commodity price, was \$4.9 million.

We are exposed to changes in interest rates. Our term and revolving credit facilities have variable interest rates. Interest rate changes therefore generally do not affect the market value of such debt but do impact the amount of our interest payments and, therefore, our future earnings and cash flows. Assuming other factors are held constant, a 1% change in interest rates would have an approximately \$1.3 million impact on interest expense. Conversely, for fixed rate debt, interest rate changes do not impact future cash flows and earnings, but do impact the fair market value of such debt, assuming other factors are held constant. During the fiscal year ended March 30, 2002, we entered into an interest rate swap agreement to convert the variable base interest rate of our bank term debt to a fixed rate of 3.0125% plus the agent bank's applicable margin (currently 3.125% at March 29, 2003). The swap

is accounted for as a cash flow hedge under SFAS 133. During fiscal 2003, we recognized a \$0.7 million loss, net of tax, into Accumulated Other Comprehensive Income for the market value of the swap.

The 9¼% Notes had a fair value of approximately \$155.8 million as of March 29, 2003 based on inter-dealer prices, as compared to the book value of \$175.0 million as of March 29, 2003.

Forward-Looking Statements

This report on Form 10-K contains "forward-looking statements" within the meaning of Section 17A of the Securities Act of 1933, and Section 21E of the Securities Exchange Act of 1934. When used in this report, the words "anticipates," "believes," "expects," "intends," "may," "will" and similar expressions identify such forward-looking statements. Although we believe that such statements are based on reasonable assumptions, these forward-looking statements are subject to numerous factors, risks and uncertainties that could cause actual outcomes and results to be materially different from those projected. These factors, risks and uncertainties include, among others, the following:

- economic conditions generally and in our principal markets;
- competitive practices in the pork production and processing industries;
- the impact of consolidation in the pork production and processing industries;
- the impact of current and future laws, governmental regulations and fiscal policies affecting our industry and operations, including environmental laws and regulations, trade embargoes and tariffs;
- domestic and international transportation disruptions;
- food safety;
- the availability of additional capital to fund future commitments and expansion and the cost and terms of financing;
- outbreaks of disease in our herds;
- feed ingredient costs;
- fluctuations in live hog prices and the price of pork products;
- customer demands and preferences; and
- the occurrence of natural disasters and other occurrences beyond our control.

Our actual results, performance or achievements could differ materially from those expressed in, or implied by, the forward-looking statements. We can give no assurances that any of the events anticipated by the forward-looking statements will occur or, if any of them do, what impact they will have on our results of operations and financial condition. Please review our Registration Statement on Form S-4 filed on August 10, 2001 for other important factors that could cause results to differ materially from those in any such forward-looking statements. Information in these archived materials may not be current and may be superseded by more recent information published by us.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The information required by this item is incorporated by reference to the section entitled "Market Risk" in Item 7 to this Annual Report on Form 10-K.

Item 8. Financial Statements and Supplementary Data

Our consolidated financial statements are filed under this Item, beginning on page F-1 of this Report. Our financial statement schedule is filed under “Exhibits, Financial Statements Schedules and Reports on Form 8-K.”

Selected quarterly financial data required under this Item is included in Note 13 to the consolidated financial statements.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

PART III

Item 10. Directors and Executive Officers of Registrant

The following table sets forth certain information concerning the directors and executive officers of PSF Group Holdings and Premium Standard Farms:

<u>Name</u>	<u>Age</u>	<u>Position(s)</u>
John M. Meyer	41	Chief Executive Officer and Director of PSF Group Holdings and Premium Standard Farms
Robert W. Manly	50	President of PSF Group Holdings and Premium Standard Farms
Stephen A. Lightstone	57	Executive Vice President, Chief Financial Officer and Treasurer of PSF Group Holdings and Premium Standard Farms
J. Michael Townsley.....	43	Senior Vice President, Sales and Marketing of Premium Standard Farms
Jere Null.....	38	Vice President, Processing Operations of Premium Standard Farms
David H. James	48	Vice President, Production Operations of Premium Standard Farms
Gerard J. Schulte.....	53	General Counsel and Secretary of PSF Group Holdings and Premium Standard Farms
Dennis D. Rippe.....	49	Vice President, Controller and Assistant Secretary of PSF Group Holdings and Premium Standard Farms,
Michael J. Zimmerman	52	Chairman of the Board and Director of and PSF Group Holdings and Premium Standard Farms
Ronald E. Justice.....	57	Director of PSF Group Holdings and Premium Standard Farms
Dean Mefford.....	62	Director of PSF Group Holdings and Premium Standard Farms
Maurice L. McGill.....	66	Director of PSF Group Holdings and Premium Standard Farms
Michael A. Petrick.....	41	Director of PSF Group Holdings and Premium Standard Farms
Paul J. Fribourg	49	Director of PSF Group Holdings and Premium Standard Farms
Vart K. Adjemian.....	60	Director of PSF Group Holdings and Premium Standard Farms
John Rakestraw.....	42	Director of Premium Standard Farms
Annabelle Lundy Fetterman.....	82	Director of Premium Standard Farms

John M. Meyer has been a Director and the Chief Executive Officer of PSF Group Holdings and Premium Standard Farms since May 1998. Prior to May 1998, he spent 15 years with ContiGroup Companies, most recently as Vice President and General Manager of ContiGroup's pork division. While with ContiGroup, Mr. Meyer served in the sales, credit and financial services functions.

Robert W. Manly has been President of Premium Standard Farms since October 1996. He has been President of PSF Group Holdings since May 1998. From April 1986 to October 1996, Mr. Manly served as Executive Vice President of Smithfield Foods, Inc. He also served as President and Chief Operating Officer of the

Smithfield Packing Company subsidiary from June 1994 to June 1995. Mr. Manly held the position of Assistant to the President of IBP, Inc. from January 1981 to April 1986.

Stephen A. Lightstone has been Executive Vice President, Chief Financial Officer and Treasurer of PSF Group Holdings and Premium Standard Farms since August 1998. From 1983 to 1998, Mr. Lightstone was with Payless Cashways, Inc., a building materials retailer, most recently serving as Senior Vice President, Chief Financial Officer and Treasurer.

J. Michael Townsley has been Senior Vice President, Sales and Marketing of Premium Standard Farms since April 1997. From 1994 to 1997, Mr. Townsley served as Vice President Sales and Marketing, Fresh Meat with Smithfield Packing Company, Inc. Prior to that time, Mr. Townsley spent 11 years with IBP, Inc. in various sales positions and concluded his career with IBP as Director of Merchandising, Pork Division.

Jere Null has been Vice President, Processing Operations of Premium Standard Farms since September 2000. For the eleven years prior to September 2000, Mr. Null was with Smithfield Foods, Inc., last serving in the position of Senior Vice President of Smithfield Packing Company from June 1999 to August 2000. From June 1995 to May 1999, Mr. Null was Vice President and General Manager of Smithfield Packing Company's Tar Heel Division.

David H. James is Vice President, Production Operations of Premium Standard Farms, having served in this capacity for Missouri since April 1999, adding North Carolina in August 2000, and adding Texas in March 2001. He is responsible for all of Premium Standard Farms' hog production. From June 1992 to July 1998, Mr. James served as Regional Manager for the 25,000-sow North Carolina operation for ContiGroup Companies at which time he joined our Missouri hog production operations team.

Gerard J. Schulte has been General Counsel and Secretary of PSF Group Holdings and Premium Standard Farms since July 1998. Mr. Schulte has been Vice President and Assistant General Counsel of ContiGroup Companies since February 2001 and previously served as Vice President and General Counsel of ContiIndustries, an operating group of ContiGroup Companies, since 1990.

Dennis D. Rippe has been Vice President, Controllor and Assistant Secretary of Premium Standard Farms since January 1999. Prior to that date, Mr. Rippe had been Vice President Finance and Administration-Operations (Missouri) of Premium Standard Farms since February 1997.

Michael J. Zimmerman has been Chairman of the Board of Directors of PSF Group Holdings and Premium Standard Farms since May 1998. Mr. Zimmerman has been Executive Vice President and Chief Financial Officer of ContiGroup Companies since 1999. From 1996 to 1999, he served as Senior Vice President — Investments and Strategy of ContiGroup Companies and President of its ContiInvestments subsidiary. Prior to joining ContiGroup in 1996, he was a Managing Director of Salomon Brothers.

Ronald E. Justice has been a Director of Premium Standard Farms since September 1996. He has been a Director of PSF Group Holdings since May 1998. Mr. Justice has been an Adjunct Professor in Business Studies at Brookhaven College since April 2001. He served as Executive Vice President of Operations of Consolidated Container Company from September 1998 to April 2000. Mr. Justice was the Senior Vice President of Operations of Scotts Co. from July 1995 to September 1998.

Dean Mefford has been a Director of Premium Standard Farms since September 1996. He has been a Director of PSF Group Holdings since May 1998. From January 1999 to February 2001, he served as Chairman of the Board of Doubletime Corporation and from October 1999 to May 2000 he served as the Interim President of Ocean Spray Corp. Mr. Mefford served as President and Chief Executive Officer of Viskase Corporation, a manufacturer of flexible packaging and meat casings, from 1994 to 1998.

Maurice L. McGill has been a Director of Premium Standard Farms since September 1996. He has been a Director of PSF Group Holdings since May 1998. Mr. McGill has served as the President of Wirmac Corp. since 1986 and as a general partner of McGill Partners since 1989. Mr. McGill has also served as a director of Bluebonnet Savings Bank since 1990.

Michael A. Petrick has been a Director of PSF Group Holdings and Premium Standard Farms since May 1998. He is a Managing Director of Morgan Stanley & Co. Incorporated, and has been with Morgan Stanley since 1989. Mr. Petrick also serves as a Director of Sunbeam Corporation, DigitalGlobe Inc, V2 Music and TVN Entertainment Corporation.

Paul J. Fribourg has been a Director of PSF Group Holdings and Premium Standard Farms since May 1998. He has served as Chairman, President and Chief Executive Officer of ContiGroup Companies since 1999. From 1997 to 1999, he served as Chairman, President and Chief Executive Officer of Continental Grain and, from 1996 to 1997, he served as Chief Operating Officer of Continental Grain.

Vart K. Adjemian has been a Director of PSF Group Holdings and Premium Standard Farms since September 1999. Mr. Adjemian has been Executive Vice President and Chief Operating Officer of ContiGroup Companies since February 2001. From 1999 to February 2001 he served as Executive Vice President of ContiGroup and as Chief Executive Officer of the ContiIndustries, an operating group of ContiGroup Companies. From 1998 to 1999, he was Senior Vice President of ContiGroup Companies, and from 1996 to 1998, he was President of the Commodity Marketing Group of ContiGroup Companies.

John Rakestraw has been a Director of Premium Standard Farms since February 2001. He had previously served as director of PSF Group Holdings and Premium Standard Farms between May 1998 and October 1999. Mr. Rakestraw has been President and Chief Executive Officer of ContiBeef, LLC since 2000 and served as Vice President and General Manager of the Cattle Feeding Division of ContiGroup Companies from 1995 to 2000.

Annabelle Lundy Fetterman has been a Director of Premium Standard Farms since August 2000. From 1985 to August 2000, she served as Chairman of the Board and Chief Executive Officer of The Lundy Packing Company and was employed by that company from its inception in 1950.

Committees of the Board of Directors

The Board of Directors of PSF Group Holdings has not established any committees. The Board of Directors of Premium Standard Farms has established two committees: a Compensation Committee and an Audit Committee. Each such committee has three or more members, who serve at the pleasure of the Board of Directors.

The Compensation Committee is responsible for reviewing and making recommendations to the Board of Directors with respect to compensation of executive officers, other compensation matters and awards under the Equity Incentive Plan. Currently, Messrs. Zimmerman, Fribourg and Mefford serve on the Compensation Committee. Mr. Fribourg is chairman of the committee.

The Audit Committee is responsible for reviewing our financial statements, audit reports, internal financial controls and the services performed by Premium Standard Farms' independent public accountants, and for making recommendations with respect to those matters to the Board of Directors. Currently, Messrs. McGill, Adjemian and Justice serve on the Audit Committee. Mr. McGill is chairman of the committee.

Terms of Directors and Officers

Directors of Premium Standard Farms are elected annually by PSF Group Holdings, as sole stockholder, to hold office for one-year terms and until their successors are duly elected and qualified.

The officers of PSF Group Holdings and Premium Standard Farms are appointed by the respective Boards of Directors and serve at the pleasure of such Boards.

Directors of PSF Group Holdings are nominated and placed for election at the annual meeting of stockholders to hold office for a one-year term and until their successors are duly elected and qualified. There are two classes of Directors. Four Class A Directors are elected by holders of Class A Common Stock voting as a separate class. Messrs. Justice, McGill, Mefford and Petrick are the current Class A Directors. Five Class B Directors are elected by holders of Class B Common Stock voting as a separate class. Messrs. Fribourg, Meyer,

Adjemian and Zimmerman are the current Class B Directors, with one vacancy currently unfilled among the Class B Directors.

Item 11. Executive Compensation

Compensation of Directors

Premium Standard Farms has agreed to pay each person who is a member of its Board of Directors \$1,000 per meeting, plus reimbursement of reasonable out-of-pocket expenses incurred in connection with the performance of duties as a Director. In addition, each director who is not affiliated with ContiGroup Companies or Morgan Stanley receives \$20,000 per year in exchange for his or her services. Members of the Audit and Compensation Committees of Premium Standard Farms receive an additional \$1,000 per meeting.

Directors of PSF Group Holdings receive no separate compensation for service on that company's Boards of Directors.

PSF Group Holdings has adopted an Equity Incentive Plan that permits options, stock appreciation rights, restricted stock, performance units and performance shares to be granted to the employees, non-employee directors and consultants of PSF Group Holdings and its affiliates (including Premium Standard Farms). As of the date of this report, there have been no grants to non-employee directors of Premium Standard Farms or its affiliates under the Equity Incentive Plan.

Executive Compensation

The following summary compensation table summarizes compensation information with respect to our Chief Executive Officer and our four other most highly compensated executive officers for our three most recent fiscal years.

Summary Compensation Table

<u>Name and Principal Position</u>	<u>Fiscal Year</u>	<u>Annual Compensation</u>		<u>Long-Term Compensation</u>		<u>All Other Compensation\$(3)</u>
		<u>Salary\$(1)</u>	<u>Bonus\$(1)</u>	<u>Number of Securities Underlying Options(2)</u>	<u>Long-Term Incentive Payouts(\$)</u>	
John M. Meyer Chief Executive Officer	2003	\$ 315,082	\$ -	-	\$ -	\$ 9,562
	2002	308,846	314,000	-	-	6,903
	2001	283,269	340,600	2,142.86	471,260	7,565
Robert W. Manly President	2003	300,336	-	-	-	9,400
	2002	293,846	265,170	-	-	6,954
	2001	265,385	311,000	1,714.29	428,130	7,517
Stephen A. Lightstone..... Executive Vice President, Chief Financial Officer and Treasurer	2003	260,639	-	-	-	8,969
	2002	256,923	212,139	-	-	7,154
	2001	245,769	259,000	1,571.43	373,090	7,464
Jere Null Vice President, Processing Operations	2003	209,136	-	-	-	4,692
	2002	204,231	74,995	-	-	106,540
	2001	112,709	56,000	571.43	-	205,877
David H. James Vice President, Production Operations	2003	199,019	-	-	-	8,323
	2002	195,000	81,423	-	-	6,974
	2001	165,289	130,020	571.43	209,820	7,246

(1) Messrs. Meyer, Manly and Lightstone have not received salary increases since June 2001 as part of the plan for senior executives to have a larger percentage of their total compensation based on company performance through annual bonus opportunities.

- (2) Options to acquire shares of Class B Common Stock of PSF Group Holdings.
- (3) Consists of employer contributions to the 401(k) plan and premiums for group-term life and accidental death and dismemberment insurance. In the case of Mr. Null only, the amounts listed also include \$100,000 in fiscal year 2002 and \$200,000 in fiscal year 2001 related to non-recurring payments which were payable over two years in recognition of benefits forfeited from a former employer.

No options or stock appreciation rights were granted to, or exercised by, the named executive officers during fiscal year 2003. The following table sets forth information regarding exercisable and unexercisable options held as of March 29, 2003, by each of the named executive officers:

Aggregated Option Exercises in Last Fiscal Year and Year-End Option Values

<u>Name</u>	<u>Number of Securities Underlying Unexercised Options at March 29, 2003(1)</u>	
	<u>Exercisable</u>	<u>Unexercisable</u>
John M. Meyer.....	2,142.86	--
Robert W. Manly.....	1,714.29	--
Stephen A. Lightstone.....	1,571.43	--
Jere Null.....	377.14	194.29
David H. James.....	522.86	48.57

- (1) All options are options to acquire shares of Class B Common Stock of PSF Group Holdings.

PSF Group Holdings adopted its 1999 Equity Incentive Plan in April 2000. The plan was established to attract, motivate and retain employees of that company and its affiliates, including Premium Standard Farms, and to further the growth and financial success of that company and its affiliates by aligning the interests of participants with the interests of the company's stockholders.

The plan is administered by a committee of non-employee directors appointed by the Board. The plan provides for awards in the form of stock options, stock appreciation rights, restricted stock, performance units and performance shares, as determined by the committee. All employees and non-employee directors, as well as certain non-employee advisors and consultants, are eligible to receive awards under the plan. A total of 15,000 shares of PSF Group Holdings Class A or Class B Common Stock may be issued pursuant to the plan. Awards vest upon a change in control of PSF Group Holdings, as defined in the plan.

Options granted under the 1999 Equity Incentive Plan may be either incentive stock options or nonqualified stock options, as determined by the committee. No participant can be granted options with respect to more than 3,000 shares in any fiscal year. The terms of any option will be determined by the committee, but no stock option may be exercised later than 10 years after the date of grant. The award agreement may provide that PSF Group Holdings has the right to repurchase the stock if the grantee terminates employment.

The committee may also grant stock appreciation rights, restricted stock, performance units, or performance shares to eligible individuals, from time to time, in amounts as it may determine. Each stock appreciation right or performance share relates to one share of PSF Group Holdings Class A or Class B Common Stock. No participant can be granted stock appreciation rights covering more than 3,000 shares in any fiscal year, and no participant can be awarded more than 3,000 performance shares or restricted shares, or performance units with an initial value of more than \$500,000 in any fiscal year. The value of a performance unit will be at the discretion of the committee.

Long-Term Incentive Plan

For the four year period commencing April 1, 2001, we have established a long-term incentive plan. Those generally eligible for the plan are senior managers with responsibility for leadership and accountability for long-term growth and earnings as determined by the Compensation Committee. The plan established both a formula-based incentive pool and a discretionary awards pool. Incentive pool awards were determined at the plan's inception, and discretionary pool awards will be determined at the end of the performance period. Awards will be made in cash. Participants will have the option to defer awards into the Deferred Compensation Plan discussed below. The plan will be administered by the Compensation Committee.

Deferred Compensation Plan

The Deferred Compensation Plan for executives was adopted by our Board of Directors in January 2001. Participation in the plan is restricted to a select group of management employees. Under this plan, participating executives are allowed to defer payment of compensation awarded as long-term incentive plan compensation until a date elected by the executive in accordance with the plan. The plan generally allows payment in the form of a single lump sum or ten substantially equal annual installments following the date of payment. A.G. Edwards Trust Company acts as trustee for the plan, which is administered by the Compensation Committee.

401(k) Plan

We have established a 401(k) plan covering substantially all employees meeting certain minimum service requirements. The plan allows all qualifying employees to contribute up to 20 percent of employee compensation limited to the tax deferred contribution allowable by the Internal Revenue Code. We match 100 percent of the employee's contribution up to three percent of employee compensation and 50 percent of the employee's next two percent of employee compensation, for a maximum company match of four percent of employee compensation. Effective January 1, 2000, the 401(k) plan was amended from a three-year cliff-vesting period to a 100 percent immediate vesting.

Severance Plan

We have established an Executive Level Severance Pay Plan covering our executive employees, which can be terminated by our Board at any time. The purpose of the Plan is to provide eligible employees with base severance pay, supplemental severance pay and supplemental severance benefits for a specified period of time in the event that their employment is involuntarily terminated other than for good reason. Under the Plan dated December 1, 1999, those persons serving as Chief Executive Officer, President and Chief Financial Officer are entitled to receive the following benefits upon termination of the employment:

- Base severance pay equal to two weeks pay
- Supplemental severance pay equal to fifty weeks of pay
- Continuation of health benefits coverage for fifty-two weeks following termination.

Severance pay under the Plan is generally payable in a lump sum following the date of termination. Supplemental severance pay and continuation of health benefits, however, are conditioned upon the employee's execution of a general waiver and release agreement, and supplemental severance pay will be paid only after execution of that agreement.

Special Executive Retirement Plan

We have adopted a nonqualified, unfunded special executive retirement plan. The following table shows the approximate annual retirement benefits that Mr. James and Mr. Null are expected to receive based on their pay and years of credited service. Mr. Meyer, Mr. Manly and Mr. Lightstone are expected to receive approximately twice the annual retirement benefits shown below based on their pay and years of credited service.

Special Executive Retirement Plan Table

<u>Remuneration</u>	<u>Years of Service</u>				
	<u>15</u>	<u>20</u>	<u>25</u>	<u>30</u>	<u>35</u>
\$125,000	\$ 37,500	\$ 50,000	\$ 62,500	\$ 75,000	\$ 87,500
150,000	45,000	60,000	75,000	90,000	105,000
175,000	52,500	70,000	87,500	105,000	122,500
200,000	60,000	80,000	100,000	120,000	140,000
225,000	67,500	90,000	112,500	135,000	157,500
250,000	75,000	100,000	125,000	150,000	175,000
300,000	90,000	120,000	150,000	180,000	210,000
400,000	120,000	160,000	200,000	240,000	280,000

The benefits in the above table are annual amounts payable in monthly installments as single life annuities starting at age 62, the plan's normal retirement age. Benefits are payable as an annuity or a lump sum. Benefits are based on the executive's final three calendar years' base salary, including amounts deferred to the 401(k) plan or cafeteria plan. An executive must complete five years of service after January 1, 2000, to be entitled to a benefit. Benefits vest upon a change in control of Premium Standard Farms. Benefits shown above are offset by one-half of the Social Security benefits paid or payable at age 62 attributable to years of service with us and by any retirement benefits paid or payable under any ContiGroup qualified defined benefit pension plan.

Credited service for benefit determination purposes as of March 29, 2003, is shown below for each of the executive officers named in the summary compensation table above:

<u>Name</u>	<u>Years of Service</u>
John M. Meyer	4
Robert W. Manly	6
Stephen A. Lightstone.....	4
David H. James	4
Jere Null	2

Item 12. Security Ownership of Certain Beneficial Owners and Management

All of the issued and outstanding capital stock of Premium Standard Farms is owned by PSF Group Holdings.

The following table sets forth certain information regarding ownership of the common stock of PSF Group Holdings as of April 30, 2003 by (i) each person who is known by us to own beneficially more than 5% of the outstanding shares of each class of stock, (ii) each of our directors, (iii) each of the executive officers set forth in the Summary Compensation table above and (iv) all of our directors and named executive officers as a group.

<u>Title of Class(1)</u>	<u>Name and Address of Beneficial Owner(2)</u>	<u>Shares Beneficially Owned(3)</u>		
		<u>Number</u>	<u>Percent of Class</u>	<u>Percent of Total</u>
Class B Common	ContiGroup Companies, Inc..... 277 Park Avenue New York, NY 10172	113,300.64	100.0	53.1
Class A Common	Putnam Investments One Post Office Square Boston, MA 02109	37,741.5389(4)	37.7	17.7
Class A Common	Morgan Stanley Dean Witter & Co..... 1221 Avenue of the Americas New York, NY 10020	40,341.2161(5)	34.8	17.6
Class A Common	Oaktree Capital Management, LLC..... 550 South Hope Street, 22nd Floor Los Angeles, CA 90071	16,491.49(6)	16.4	7.7
Class A Common	Prudential Funds..... c/o State Street Bank & Trust 1 Heritage Drive Quincy, MA 02171	10,016.66(7)	10.0	4.7
Class A Common	Continental Assurance Company Investment Fund CNA Plaza, 235 Chicago, IL 60685	7,422.47	7.4	3.5
Class B Common	John M. Meyer.....	2,142.86(8)	2.1	*
Class B Common	Robert W. Manly.....	1,714.29(8)	1.7	*
Class B Common	Stephen A. Lightstone.....	1,571.43(8)	1.5	*
Class B Common	David H. James.....	571.43(8)	*	*
Class B Common	Jere Null.....	571.43(8)	*	*
	Michael J. Zimmerman.....	0	*	*
	Ronald E. Justice.....	0	*	*
	Dean Mefford.....	0	*	*
	Maurice L. McGill.....	0	*	*
	Michael A. Petrick.....	0	*	*
	Paul J. Fribourg.....	0(9)	*	*
	Vart K. Adjemian.....	0	*	*
	John Rakestraw.....	0	*	*
	Annabelle Lundy Fetterman.....	0	*	*
	All directors and executive officers as a group (17 persons).....	6,571.44(9)	6.0	2.9

* Signifies less than 1%.

- (1) PSF Group Holdings is authorized by its certificate of incorporation to issue 250,000 shares of Class A Common Stock, 300,000 shares of Class B Common Stock and 10,000 shares of preferred stock. Each class of stock has a par value of \$0.01 per share. As of the date of this report on Form 10-K, PSF Group Holdings has issued 100,000 shares of Class A Common Stock, 113,300.64 shares of Class B Common Stock and no shares of preferred stock. Holders of Class A Common Stock and Class B Common Stock participate equally in all distributions. With the exception of electing Directors, holders of Class A Common Stock and Class B Common Stock vote together as a single class on all matters presented for a stockholder vote. The holders of Class A Common Stock vote as a separate class to elect four of the nine members of the Board of Directors of PSF Group Holdings. The holders of Class B Common Stock vote as a separate class to elect five of the nine members of the Board of Directors. PSF Group Holdings cannot take a number of actions without the approval of a "supermajority" of the Board. A "supermajority" is defined as a majority that includes at least one Director elected by holders of Class A Common Stock and one Director elected by holders of Class B Common Stock.

- (2) Unless otherwise indicated, the business address of the persons named in the above table is care of Premium Standard Farms, Inc., 423 West 8th Street, Suite 200, Kansas City, Missouri 64105.
- (3) Unless otherwise indicated, each person has sole investment and voting power with respect to the shares listed in the table, subject to applicable community property laws. For purposes of this table, a person or group of persons is deemed to have "beneficial ownership" of any shares which such person has the right to acquire within 60 days. For purposes of computing the percentage of outstanding shares held by each person or group of persons named above, any security which such person or group of persons has the right to acquire within 60 days is deemed to be outstanding for the purpose of computing the percentage ownership for such person or persons, but is not deemed to be outstanding for the purpose of computing the percentage ownership of any other person. As a result, the denominator used in calculating the beneficial ownership among our shareholders may differ.
- (4) Consists of Class A Common Stock beneficially owned by the following Putnam funds and trusts: (a) Asset Allocation Funds — Balanced Portfolio (128.85), Asset Allocation Funds — Growth Portfolio (33.05), Asset Allocation Funds — Conservative Portfolio (41.86), Diversified Income Portfolio/Smith Barney/ Travelers Series Fund (22.03), and High Yield Managed Trust (305.29), (b) by Gerlach & Co., as Nominee for Capital Management Trust — PCM Diversified Income Fund (528.10), Equity Income Fund (11.01), High Yield Advantage Fund (7,071.86), Global Governmental Income Trust (113.27), Premier Income Trust (2,502.48), Convertible Opportunities and Income Trust (220.25), High Income Convertible and Bond Fund (334.30), Master Intermediate Income Trust (715.33), The George Fund of Boston (220.25), Managed High Yield Trust (575.79), Diversified Income Trust (9,799.68), Master Income Trust (1,003.86), Capital Management Trust — PCM High Yield Fund (1,578.53), High Yield Trust (11,857.08), Income Fund (440.51), Balanced Retirement Fund (110.13), and High Yield Managed Trust (49.00), (c) by Bost & Co., Nominee for the High Yield Fixed Income Trust (77.6489) and Ameritech Pension Trust (1.38).
- (5) Consists of 24,260.6961 shares of Class A Common Stock and 16,080.52 shares of Class A Common Stock issuable upon exercise of presently exercisable warrants. The shares of Class A Common Stock are held by: Morgan Stanley Dean Witter & Co. (21,126.64), Morgan Stanley & Co., Inc. (778.73), the Morgan Stanley Leveraged Equity Fund II, L.P. (1,056.8054), Morgan Stanley Capital Investors, L.P. (44.4981), Morgan Stanley Capital Partners III, L.P. (1,113.1667), MSCP III 892 Investors, L.P. (140.8559). The warrants are held by Morgan Stanley Leveraged Equity Funds and Morgan Stanley Capital III Partners.
- (6) Consists of shares of Class A Common Stock held by OCM Opportunities Fund, L.P. (11,210.87), Hare & Co. (4,697.52), Columbia/HCA Master Retirement Trust (467.10) and Jefco (116.00).
- (7) Consists of shares of Class A Common Stock held by Gimlet & Co. (9,517.17), Deerway & Co. (279.24) and IFTCO (220.25).
- (8) Consists of shares of Class B Common Stock issuable upon exercise of presently exercisable options.
- (9) Excludes shares owned by ContiGroup Companies, Inc.

For information concerning securities authorized for issuance under our equity compensation plans, see "Market for Registrant's Common Equity and Related Stockholder Matters" and "Executive Compensation."

Item 13. Certain Relationships and Related Transactions

In connection with our acquisition of The Lundy Packing Company, we lease farm land and hog production buildings from Goshen Ridge Farms, LLC, a company owned by Annabelle Lundy Fetterman, who is one of our directors, and members of her family, under a capital lease agreement. The capital lease obligation as of March 29, 2003 was \$2.0 million.

We have entered into a contract grower agreement with ContiGroup related to approximately 7,200 acres of farms used in our Missouri operations. Under that agreement, ContiGroup owns the real property at the farms. ContiGroup serves as an independent contractor in breeding and growing our hogs to market weight. In exchange,

we pay to ContiGroup a fee for labor and services incurred by ContiGroup in performing its obligations under the agreement. During the fiscal year ended March 29, 2003, the amount paid for obligations under this agreement was approximately \$4.0 million. The agreement will generally continue in effect so long as ContiGroup continues to own an equity interest in our company. Upon termination of the agreement, we have an option to acquire the real property at the farms from ContiGroup, which can be assigned to third parties.

We receive the services of Mr. Schulte and other personnel through an agreement with ContiGroup. Mr. Schulte, as well as other personnel, are employees of ContiGroup but provide services to us as well as other affiliates of ContiGroup. Other services from ContiGroup include the assistance of purchasing and risk management staff, environmental consulting, treasury and strategic planning. We pay ContiGroup a monthly fee for these services. We negotiate the fee annually. In addition, we reimburse ContiGroup for a portion of Mr. Schulte's annual bonus and long-term incentive payment. For the fiscal year ended March 29, 2003, the amount paid for all services was \$1.3 million. We also provide Mr. Schulte with the use of a rental car, and since July 2000, we provide him with an annual allowance of approximately \$15,000 for travel and housing.

Item 14. Controls & Procedures

- (a) Evaluation of disclosure controls and procedures.

Within 90 days prior to the filing date of this report (the "Evaluation Date"), the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's chief executive officer and its chief financial officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Rule 13a-14 of the Securities Exchange Act of 1934 (the "Exchange Act"). Based upon that evaluation, the chief executive officer and chief financial officer concluded that as of the Evaluation Date, the Company's disclosure controls and procedures (as defined in Rule 13a-14(c) under the Exchange Act) are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

- (b) Changes in internal controls.

There were no significant changes in the Company's internal controls or in other factors that could significantly affect these controls subsequent to the date of their most recent evaluation nor were there any significant deficiencies or material weaknesses in the Company's internal controls.

PART IV

Item 15. Exhibits, Financial Statements Schedules, and Reports on Form 8-K

- (a) Financial Statements and Schedules
- (1) The following financial statements are filed as a part of this Report on Form 10-K:
- Report of Independent Public Accountants
- Consolidated Balance Sheets as of March 29, 2003 and March 30, 2002
- Consolidated Statements of Operations and Comprehensive Income for the three years ended March 29, 2003, March 30, 2002 and March 31, 2001
- Consolidated Statements of Shareholders' Equity for the three years ended March 29, 2003, March 30, 2002 and March 31, 2001
- Consolidated Statements of Cash Flows for the three years ended March 29, 2003, March 30, 2002 and March 31, 2001
- Notes to the Consolidated Financial Statements
- (2) The following financial statement schedule is filed as a part of this Report on Form 10-K:

Schedule II Valuation and Qualifying Accounts (Dollars in thousands)

Description	Balance at beginning of year	Charged to earnings	Other	Less: Deduction	Balance at end of year	
Allowance for Losses on Accounts Receivable:						
	2003	\$ 680.5	\$ 137.2	\$ -	\$ 277.4	\$ 540.3
	2002	663.6	129.3	-	112.4	680.5
	2001	183.5	180.2	416.9	117.0	663.6

- (b) Reports on Form 8-K
- A Current Report on Form 8-K was filed with the SEC on February 11, 2003, to report, under Item 5, our third quarter earnings. The earnings release, including the registrant's Unaudited Condensed Consolidated Statements of Operations for the 13 and 39 weeks ended December 28, 2002 and December 29, 2001, was filed as Exhibit 99.1 to the Current Report on Form 8-K.
- (c) Exhibits
- The following exhibits are filed as a part of this Report on Form 10-K or incorporated herein by reference as indicated below:

Exhibit Number	Description of Exhibit
2.1	Articles of Merger of PSF Acquisition Corp. into The Lundy Packing Company, filed August 25, 2000. (1)
2.2	Stock Purchase Agreement, dated September 22, 2000, by and among Premium Standard Farms, Inc., PSF Group Holdings, Inc. and ContiGroup Companies, Inc. (1)
3.1(a)	Certificate of Incorporation of PSF Group Holdings, Inc., filed May 8, 1998. (1)
3.1(b)	Certificate of Amendment of Certificate of Incorporation of PSF Group Holdings, Inc., filed September 16, 1994. (1)
3.2	Amended and Restated By-laws of PSF Group Holdings, Inc. (1)
4.1(a)	Indenture, dated as of June 4, 2001, among Premium Standard Farms, Inc., PSF Group Holdings, Inc., The Lundy Packing Company, Lundy International, Inc., Premium Standard Farms of North Carolina, Inc., and Wilmington Trust Company. (1)
4.1(b)	Specimen certificate of 9 ¼% Senior Notes due 2011. (1)
4.1(c)	First Supplemental Indenture dated as of March 31, 2002. (3)
4.2	Registration Rights Agreement, dated June 4, 2001, among PSF Group Holdings, Inc., Premium Standard Farms, Inc., The Lundy Packing Company, Lundy International, Inc., Premium Standard Farms of North Carolina, Inc., Morgan Stanley & Co. Incorporated and J.P. Morgan Securities Inc. (1)
4.3(a)	Credit Agreement, dated August 27, 1997, by and between Premium Standard Farms, Inc. and FBS Ag Credit, Inc., as Agent for Itself and Certain Other Lenders. (1)
4.3(b)	First Amendment to Credit Agreement dated May 13, 1998. (1)
4.3(c)	Second Amendment to Credit Agreement, dated February 26, 1999. (1)
4.3(d)	Third Amendment to Credit Agreement, dated August 1, 2000. (1)
4.3(e)	Fourth Amendment to Credit Agreement, dated August 21, 2000. (1)
4.3(f)	Fifth Amendment to Credit Agreement, dated September 22, 2000. (1)
4.3(g)	Sixth Amendment to Credit Agreement, dated as of March 31, 2002. (3)
4.3(h)	Guaranty Agreement, dated May 13, 1998, by and between PSF Group Holdings, Inc. and U.S. Bancorp Ag Credit, Inc. as Agent for Itself and Certain Other Lenders. (1)
4.3(i)	Seventh Amendment to Credit Agreement, dated June 28, 2002. (4)

- 4.3(j) Eighth Amendment to Credit Agreement, dated as of September 27, 2002. (5)
- 10.1* PSF Group Holdings, Inc. 1999 Equity Incentive Plan, dated December 1, 1999. (1)
- 10.2* Premium Standard Farms, Inc. Long-Term Incentive Plan, effective April 1, 2001 through March 31, 2005. (2)
- 10.3* Premium Standard Farms, Inc. Executive Level Severance Plan, dated December 1, 1999. (1)
- 10.4* Premium Standard Farms, Inc. Vice President Level Severance Plan, dated December 1, 1999. (1)
- 10.5* Premium Standard Farms, Inc. Special Executive Retirement Plan, dated January 1, 2000. (1)
- 10.6(a)* Premium Standard Farms, Inc. Deferred Compensation Plan, dated December 29, 2000. (1)
- 10.6(b)* Amendment No. 1 to the Deferred Compensation Plan, dated June 8, 2001. (1)
- 10.7* Services Agreement, dated October, 1998, by and between Premium Standard Farms, Inc. and Continental Grain Company. (1)
- 10.8 Consulting Agreement, dated December 9, 1999, by and between ContiGroup Companies, Inc. and Premium Standard Farms, Inc. (1)
- 10.9 Market Hog Contract Grower Agreement, dated May 3, 1998, by and between Continental Grain Company and CGC Asset Acquisition Corp. (1)
- 21.1 Subsidiaries of the Registrant.
- 24.1 Power of Attorney (see signature page).

* Indicates management or compensatory plan or contract.

(1) Incorporated by reference to the Registration Statement on Form S-4 (Commission File No. 333-64180), filed by the Registrant with the SEC on June 29, 2001.

(2) Incorporated by reference to Amendment No. 1 to the Registration Statement on Form S-4 (Commission File No. 333-64180), filed by the Registrant with the SEC on August 10, 2001.

(3) Incorporated by reference to the Form 10-K for the year ended March 30, 2002 filed by the Registrant with the SEC on May 14, 2002.

(4) Incorporated by reference to the Form 10-Q for the quarter ended June 29, 2002 filed by the Registrant with the SEC on August 8, 2002.

(5) Incorporated by reference to the Form 8-K filed by the Registrant with the SEC on October 1, 2002.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PSF GROUP HOLDINGS, INC.

June 3, 2003
Date

/s/ John M. Meyer
John M. Meyer,
Chief Executive Officer
(Principal Executive Officer)

Each individual whose signature appears below hereby designates and appoints John M. Meyer, Stephen A. Lightstone and Gerard J. Schulte, and each of them, for him or her and in his or her name, place and stead, in any and all capacities, to file on behalf of PSF Group Holdings, Inc., a Delaware corporation (the “Company”), the Company’s Annual Report on Form 10-K for the fiscal year ended March 29, 2003 (the “Annual Report”), with the Securities and Exchange Commission (the “Commission”), to sign any and all subsequent amendments to the Annual Report (the “Amendments”), to file any and all such Amendments with the Commission, with all exhibits to the Annual Report and such Amendments, together with any and all other documents in connection therewith, and to appear before the Commission in connection with any matter relating to such Annual Report and such Amendments, hereby granting to the attorneys-in-fact and agents, and each of them, full power and authority to do and perform any and all acts and things requisite and necessary to be done in and about the premises as fully and to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that such attorneys-in-fact and agents, or any of them, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ John M. Meyer</u> John M. Meyer	Chief Executive Officer and Director (Principal Executive Officer)	June 3, 2003
<u>/s/ Stephen A. Lightstone</u> Stephen A. Lightstone	Chief Financial Officer (Principal Financial Officer)	June 3, 2003
<u>/s/ Michael J. Zimmerman</u> Michael J. Zimmerman	Director	June 3, 2003
<u>/s/ Ronald E. Justice</u> Ronald E. Justice	Director	June 3, 2003
<u>/s/ Dean Mefford</u> Dean Mefford	Director	June 3, 2003
<u>/s/ Vart K. Adjemian</u> Vart K. Adjemian	Director	June 3, 2003
<u>/s/ Maurice L. McGill</u> Maurice L. McGill	Director	June 3, 2003
<u>/s/ Michael A. Petrick</u> Michael A. Petrick	Director	June 3, 2003
<u>/s/ Paul J. Fribourg</u> Paul J. Fribourg	Director	June 3, 2003

CERTIFICATIONS

I, John M. Meyer, certify that:

1. I have reviewed this annual report on Form 10-K of PSF Group Holdings, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: June 3, 2003

/s/ John M. Meyer
John M. Meyer
Chief Executive Officer
(Principal Executive Officer)

I, Stephen A. Lightstone, certify that:

1. I have reviewed this annual report on Form 10-K of PSF Group Holdings, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: June 3, 2003

/s/ Stephen A. Lightstone
Stephen A. Lightstone
Chief Financial Officer
(Principal Financial Officer)

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Report of independent public accountants

INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of
PSF Group Holdings, Inc.
Kansas City, Missouri

We have audited the accompanying consolidated balance sheet of PSF Group Holdings, Inc. and subsidiaries (the "Company") as of March 29, 2003, and the related consolidated statements of operations and comprehensive income, shareholders' equity, and cash flows for the year then ended. Our audit also included the financial statement schedule, as of and for the year ended March 29, 2003 listed at Item 15. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audit. The consolidated financial statements and financial statement schedule of the Company as of March 30, 2002 and March 31, 2001, and for the years ended March 30, 2002 and March 31, 2001, before the inclusion of the reclassifications discussed in Note 1 to the consolidated financial statements, were audited by other auditors who have ceased operations. Those auditors expressed an unqualified opinion on those financial statements and stated that such March 30, 2002 and March 31, 2001 financial statement schedule, when considered in relation to the March 30, 2002 and March 31, 2001 basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein, in their report dated May 3, 2002 which included an explanatory paragraph for the change in method of accounting for derivative financial instruments and goodwill.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of March 29, 2003, and the results of their operations and their cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the March 29, 2003 financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole presents fairly, in all material respects, the information set forth therein.

As discussed above, the consolidated financial statements of the Company for the years ended March 30, 2002 and March 31, 2001 were audited by other auditors who have ceased operations. As described in Note 1, the financial statements for the year ended March 30, 2002 have been reclassified to give effect to Statement of Financial Accounting Standards No. 145, "*Rescission of FASB Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections*" ("SFAS 145"), which was adopted by the Company on March 29, 2003. We audited the adjustments described in Note 1 that were applied to conform the March 30, 2002 financial statements to the presentation required by SFAS 145. Our audit procedures with respect to the March 30, 2002 disclosures in Note 1 included (1) comparing the amounts shown as loss on early extinguishment of debt, net of tax in the Company's consolidated statements of operations to the Company's underlying accounting analysis obtained from management, (2) comparing the amounts comprising the loss on early extinguishment of debt and related income tax benefit to independent supporting documentation obtained from management, and (3) testing the mathematical accuracy of the underlying analysis. In our opinion, such reclassifications have been properly applied. However, we were not engaged to audit, review, or apply any procedures to the March 30, 2002 and March 31, 2001 financial statements of the Company other than with respect to such reclassifications and, accordingly, we do not express an opinion or any form of assurance on the March 30, 2002 and March 31, 2001 financial statements taken as a whole.

DELOITTE & TOUCHE LLP

Kansas City, Missouri
May 12, 2003

Report of independent public accountants

To the Shareholders of
PSF Group Holdings, Inc.:

We have audited the accompanying consolidated balance sheets of PSF Group Holdings, Inc. (a Delaware corporation) and Subsidiaries (the Company), as of March 30, 2002 and March 31, 2001, and the related consolidated statements of operations and comprehensive income, shareholders' equity and cash flows for each of the three years in the period ended March 30, 2002. These financial statements and schedule referred to below are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of PSF Group Holdings, Inc. and Subsidiaries, as of March 30, 2002, and March 31, 2001, and the results of their operations and their cash flows for each of the three years in the period ended March 30, 2002, in conformity with accounting principles generally accepted in the United States.

As explained in Note 13 to the financial statements, effective April 1, 2001, the Company changed its methods of accounting for derivatives and goodwill.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedule of valuation and qualifying accounts included in Item 14 is presented for purposes of complying with the Securities and Exchange Commission's rules and is not part of the basic financial statements. This schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, fairly states in all material respects the financial data required to be set forth therein in relation to the basic financial statements taken as a whole.

ARTHUR ANDERSEN LLP(1)

Kansas City, Missouri,
May 3, 2002

(1) This report is a copy of the previously issued report covering fiscal years 2002, 2001 and 2000. The predecessor auditors have not reissued their report.

PSF Group Holdings, Inc. and Subsidiaries

Consolidated balance sheets
March 29, 2003, and March 30, 2002
(in thousands, except share information)

	<u>2003</u>	<u>2002</u>
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ -	\$ 7,182
Accounts receivable, less allowance of \$540 and \$680 in 2003 and 2002, respectively	21,907	21,332
Inventories	158,402	141,165
Federal income tax receivable	4,525	3,319
Deferred income taxes	13,064	15,680
Prepaid expenses and other	<u>2,341</u>	<u>2,158</u>
Total current assets	200,239	190,836
PROPERTY, PLANT, EQUIPMENT AND BREEDING STOCK:		
Land and improvements	100,510	95,349
Buildings	293,538	292,154
Machinery and equipment	266,268	251,664
Breeding stock	36,672	38,126
Construction in progress	<u>4,287</u>	<u>16,306</u>
	701,275	693,599
Less- Accumulated depreciation	<u>213,314</u>	<u>166,591</u>
Total property, plant, equipment and breeding stock	487,961	527,008
GOODWILL	75,998	75,998
OTHER LONG-TERM ASSETS:		
Deferred financing costs, net	7,085	7,241
Other	<u>7,779</u>	<u>6,556</u>
Total other long-term assets	14,864	13,797
Total assets	<u>\$ 779,062</u>	<u>\$ 807,639</u>

(continued)

PSF Group Holdings, Inc. and Subsidiaries

Consolidated balance sheets
 March 29, 2003, and March 30, 2002
 (in thousands, except share information)
 (continued)

	<u>2003</u>	<u>2002</u>
<u>LIABILITIES AND SHAREHOLDERS' EQUITY</u>		
CURRENT LIABILITIES:		
Checks issued against future deposits	\$ 5,129	\$ -
Accounts payable	6,581	8,385
Accrued expenses	28,576	29,494
Due to related party	979	1,317
Accrued interest	6,178	4,914
Current maturities of long-term debt and capital leases	<u>13,273</u>	<u>26,629</u>
Total current liabilities	60,716	70,739
LONG-TERM LIABILITIES:		
Long-term debt and capital leases, less current maturities	291,911	246,153
Other long-term liabilities	6,345	8,243
Due to related party	-	921
Deferred income taxes	<u>75,795</u>	<u>98,016</u>
Total long-term liabilities	<u>374,051</u>	<u>353,333</u>
Total liabilities	434,767	424,072
SHAREHOLDERS' EQUITY:		
Preferred stock, \$.01 par value, 10,000 shares authorized, no shares issued or outstanding	-	-
Class A common stock, \$.01 par value; 250,000 shares authorized, 100,000 shares issued and outstanding	1	1
Class B common stock, \$.01 par value; 300,000 shares authorized, 113,301 shares issued and outstanding	1	1
Additional paid-in capital	373,693	373,673
Accumulated other comprehensive (loss) income, net of tax	(347)	345
Retained (deficit) earnings	<u>(29,053)</u>	<u>9,547</u>
Total shareholders' equity	<u>344,295</u>	<u>383,567</u>
Total liabilities and shareholders' equity	<u>\$ 779,062</u>	<u>\$ 807,639</u>

The accompanying notes are an integral part of these consolidated financial statements.

PSF Group Holdings, Inc. and Subsidiaries

Consolidated statements of operations and comprehensive income
 For the fiscal years ended
 March 29, 2003, March 30, 2002 and March 31, 2001
 (in thousands)

	<u>2003</u>	<u>2002</u>	<u>2001</u>
NET SALES	\$ 608,414	\$ 674,946	\$ 540,576
COST OF GOODS SOLD	<u>631,870</u>	<u>589,183</u>	<u>456,184</u>
Gross profit	(23,456)	85,763	84,392
OPERATING EXPENSES:			
Selling, general and administrative expenses	18,267	21,551	19,413
Amortization expense	-	-	2,436
Other (income) expense, net	<u>(2,293)</u>	<u>(558)</u>	<u>1,210</u>
Total operating expenses	<u>15,974</u>	<u>20,993</u>	<u>23,059</u>
Operating (loss) income	(39,430)	64,770	61,333
OTHER (EXPENSE) INCOME:			
Interest expense	(24,000)	(20,835)	(24,885)
Interest income	255	431	933
Loss on early extinguishment of debt	<u>-</u>	<u>(2,192)</u>	<u>-</u>
Other expense, net	<u>(23,745)</u>	<u>(22,596)</u>	<u>(23,952)</u>
(Loss) income before income taxes	(63,175)	42,174	37,381
INCOME TAX BENEFIT (EXPENSE):			
Current tax provision	5,411	(4,965)	1,458
Deferred tax provision	<u>19,164</u>	<u>(11,844)</u>	<u>(16,825)</u>
Income tax benefit (expense)	<u>24,575</u>	<u>(16,809)</u>	<u>(15,367)</u>
NET (LOSS) INCOME	<u>\$ (38,600)</u>	<u>\$ 25,365</u>	<u>\$ 22,014</u>
Unrealized (loss) gain on interest rate swap, net of tax	(692)	345	-
COMPREHENSIVE (LOSS) INCOME	<u>\$ (39,292)</u>	<u>\$ 25,710</u>	<u>\$ 22,014</u>

The accompanying notes are an integral part of these consolidated financial statements.

PSF Group Holdings, Inc. and Subsidiaries

Consolidated statements of shareholders' equity
 For the fiscal years ended
 March 29, 2003, March 30, 2002 and March 31, 2001
 (in thousands)

	Common Stock	Additional Paid-In Capital	Accumulated Other Comprehensive Income (Loss)	Retained Earnings (Deficit)	Total
BALANCE, March 25, 2000	\$ 2	\$ 357,498	\$ -	\$ (37,832)	\$ 319,668
Issuance of common stock	-	16,155	-	-	16,155
Net income	-	-	-	22,014	22,014
BALANCE, March 31, 2001	\$ 2	\$ 373,653	\$ -	\$ (15,818)	\$ 357,837
Net income	-	-	-	25,365	25,365
Unrealized gain on interest rate swap	-	-	345	-	345
Other	-	20	-	-	20
BALANCE, March 30, 2002	\$ 2	\$ 373,673	\$ 345	\$ 9,547	\$ 383,567
Net loss	-	-	-	(38,600)	(38,600)
Unrealized loss on interest rate swap	-	-	(692)	-	(692)
Other	-	20	-	-	20
BALANCE, March 29, 2003	\$ 2	\$ 373,693	\$ (347)	\$ (29,053)	\$ 344,295

The accompanying notes are an integral part of these consolidated financial statements.

PSF Group Holdings, Inc. and Subsidiaries

Consolidated statements of cash flows
 For the fiscal years ended
 March 29, 2003, March 30, 2002 and March 31, 2001
 (in thousands)

	<u>2003</u>	<u>2002</u>	<u>2001</u>
OPERATING ACTIVITIES:			
Net (loss) income	\$ (38,600)	\$ 25,365	\$ 22,014
Adjustments to reconcile net (loss) income to net cash provided by operating activities-			
Depreciation and amortization	61,508	56,054	50,959
Amortization of deferred financing costs	1,546	1,209	738
Deferred income taxes	(19,164)	9,946	16,825
Net loss (gain) on sale of fixed assets	1,298	(4,950)	(3,763)
Changes in operating assets and liabilities, net-			
Accounts receivable	(575)	4,417	(2,084)
Inventories	(17,237)	(13,337)	(6,463)
Prepaid expenses and other assets	(1,559)	10,066	(13,271)
Accounts payable, accrued expenses and other liabilities	(4,597)	(8,255)	(575)
Net cash (used in) provided by operating activities	<u>(17,380)</u>	<u>80,515</u>	<u>64,380</u>
INVESTING ACTIVITIES:			
Acquisition of Lundy, net of cash acquired	-	-	(98,206)
Acquisition of PSFNC, net of cash acquired	-	-	(16,239)
Investment in joint venture	(2,184)	-	-
Purchases of property, plant, equipment and breeding stock	(35,505)	(96,232)	(43,224)
Proceeds from disposal of property, plant, equipment and breeding stock	11,745	14,931	11,677
Net cash used in investing activities	<u>(25,944)</u>	<u>(81,301)</u>	<u>(145,992)</u>
FINANCING ACTIVITIES:			
Checks issued against future deposits	5,129	-	-
Proceeds from long-term debt	-	173,591	125,000
Proceeds from (payments on) revolving debt, net	46,530	13,269	(7,205)
Payments for deferred financing costs	(1,390)	(4,749)	(2,701)
Repayments on long-term debt	(14,127)	(182,703)	(26,576)
Net cash provided by (used in) financing activities	<u>36,142</u>	<u>(592)</u>	<u>88,518</u>
Net (decrease) increase in cash and cash equivalents	(7,182)	(1,378)	6,906
CASH AND CASH EQUIVALENTS, beginning of period	<u>7,182</u>	<u>8,560</u>	<u>1,654</u>
CASH AND CASH EQUIVALENTS, end of period	<u>\$ -</u>	<u>\$ 7,182</u>	<u>\$ 8,560</u>
SUPPLEMENTAL DISCLOSURES:			
Interest paid	\$ 18,699	\$ 20,462	\$ 21,980
Income tax (received) paid	(4,205)	7,890	716

The accompanying notes are an integral part of these consolidated financial statements.

PSF Group Holdings, Inc. and Subsidiaries

Notes to consolidated financial statements March 29, 2003, March 30, 2002 and March 31, 2001

1. Summary of significant accounting policies:

Nature of operations

PSF Group Holdings, Inc. (Group) is incorporated in the state of Delaware. Group has a wholly owned subsidiary, Premium Standard Farms, Inc. (PSF, Inc.). PSF, Inc., and its subsidiaries are an integrated business engaged principally in the business of hog production and pork processing and selling to domestic and international markets. Group and PSF, Inc., collectively referred to as the Company, succeeded the Continental Grain Company North Missouri Pork Operations and PSF Holdings L.L.C. (Holdings) on May 13, 1998, pursuant to a stock purchase transaction.

Fiscal year

The Company's fiscal year is the 52 or 53-week period, which ends on the last Saturday in March. The accompanying consolidated statements of operations and comprehensive income, statements of shareholders' equity and cash flows include activity from the period of March 31, 2002, through March 29, 2003 (52 weeks), April 1, 2001, through March 30, 2002 (52 weeks), and the period March 26, 2000, through March 31, 2001 (53 weeks).

Principles of consolidation

The consolidated financial statements include the accounts of the Company and its majority-owned subsidiaries. Entities in which the Company has ownership of 20 percent to 50 percent and does not control are accounted for using the equity method. All significant intercompany balances and transactions have been eliminated in consolidation.

Use of estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Revenue recognition

Revenues from product sales are recorded when title to the goods and risks of ownership has transferred to the customer, generally upon shipment. Net sales reflect units shipped at selling prices reduced by certain sales allowances.

Cash and cash equivalents

The Company considers all highly liquid investments with a maturity of three months or less to be cash equivalents. The carrying value of cash equivalents approximates market value.

Inventories

Inventories are valued at the lower of cost, determined on a first-in, first-out (FIFO) basis, or market.

Inventories consist of the following at March 29 and March 30 (in thousands):

	<u>2003</u>	<u>2002</u>
Hogs	\$142,675	\$124,449
Processed pork products	9,568	10,704
Packaging and supplies	2,822	2,762
Grain, feed additives and other	<u>3,337</u>	<u>3,250</u>
	<u>\$158,402</u>	<u>\$141,165</u>

Property, plant, equipment and breeding stock

Depreciation of property, plant, equipment and breeding stock is computed using the straight-line method over the estimated useful lives of the assets as follows:

	<u>Years</u>
Land improvements	15 to 20
Buildings	20 to 40
Machinery and equipment	3 to 10
Breeding stock	3

Assets held under capital leases are classified as property, plant, equipment and breeding stock and amortized over the lease terms. Lease amortization is included in depreciation expense.

Maintenance, repairs and minor renewals are charged to operations while major renewals and improvements are capitalized.

Depreciation expense relating to the Company's property, plant, equipment and breeding stock amounted to \$61,508,000, \$56,054,000 and \$48,523,000 for fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, respectively.

Impairment of fixed assets

Long-lived assets, primarily property, plant and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying value of the asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying value of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying value or fair value less costs to sell.

Market-risk management instruments

The Company uses price-risk management techniques to enhance sales and reduce the effect of adverse price changes on the Company's profitability. The Company's price-risk management and hedging activities currently are utilized in the areas of forward grain sales and hog production margin management. The Company's currently held commodity contracts do not qualify as hedges for financial reporting purposes. These instruments are marked to market and included in revenue or cost of goods sold in the consolidated statements of operations and comprehensive income.

The Company has entered into an interest rate swap agreement. The swap has been designated as a cash flow hedge and qualifies for hedge accounting with the changes in fair value recorded in other comprehensive income. See “Derivative instruments and hedging activities” below.

Self-insurance programs

The Company is self-insured for certain levels of general and vehicle liability, workers’ compensation and health care coverage. The cost of these self-insurance programs is accrued based upon estimated settlements for known and anticipated claims incurred through the balance sheet date. Any resulting adjustments to previously recorded reserves are reflected in current operating results.

Income taxes

The Company uses the liability method of accounting for income taxes. Under this method, deferred income tax assets and liabilities are determined based on the difference between financial reporting and income tax basis of assets and liabilities using the enacted tax rates. The deferred income tax provision or benefit is based on changes in the asset or liability from period to period.

Fair value of financial instruments

The fair value of long-term debt and capital leases is determined using quoted market prices from interdealers. At March 29, 2003, and March 30, 2002, the fair value of the Company’s debt was \$285,934,000 and \$277,284,000, respectively, with a carrying value of \$305,184,000 and \$272,782,000, respectively.

Accounts receivable, accounts payable and cash equivalents are carried at historical cost, which approximates fair value.

Goodwill

Costs in excess of net assets acquired are classified as goodwill. The carrying value of goodwill is reviewed annually for possible impairment. Beginning April 1, 2001, the Company used an estimate of fair value to determine whether goodwill is impaired rather than an undiscounted cash flow approach adopted under prior standards. See “Business combination, goodwill and intangible assets” below.

Deferred financing costs

Costs associated with debt issuance and amendments of debt facilities are capitalized and amortized using the interest method over the related debt facility life. Accumulated amortization on deferred financing costs at March 29, 2003 and March 30, 2002 was \$4,071,000 and \$2,525,000, respectively.

Derivative instruments and hedging activities

On April 1, 2001, the Company adopted Financial Accounting Standards Board Statement No. 133 (SFAS 133), “Accounting for Derivative Instruments and Hedging Activities” requiring every derivative instrument be recorded in the balance sheet as either an asset or liability at its fair value, and changes in a derivative’s fair value be recognized in current earnings or other comprehensive income.

The Company believes that its exchange traded commodity contracts serve as economic hedges, however, management has elected not to designate and account for these contracts as hedges. Effective as of April 1, 2001, these contracts were marked to market through earnings. On April 1, 2001, the Company recorded a transition adjustment reflecting an unrealized loss on commodity contracts of approximately \$7,271,000 as a liability and a decrease to accumulated other comprehensive income of \$4,380,000, net of \$2,920,000 in deferred taxes. For the fiscal year ended March 30, 2002, the Company recorded \$7,271,000 of this liability as a reduction to gross profit as the related commodity contracts expired during this period. Changes in the fair value of the existing commodity contracts and those commodity contracts entered into subsequent to April 1, 2001, are recorded in the period in which they occur. For the fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, gains (losses) marked to

market on commodity contracts recognized in revenue and cost of goods sold were \$524,000, (\$13,625,000), and \$1,720,000 respectively. At March 29, 2003, and March 30, 2002, the fair value of the outstanding commodity contracts was \$1,509,000 and (\$322,000), respectively.

During the fiscal year ended March 30, 2002, the Company entered into an interest rate swap agreement in order to effectively convert the base interest rate on the bank term note from variable to a fixed rate. The Company has designated the interest rate swap as a cash flow hedge and for the fiscal years ended March 29, 2003, and March 30, 2002, recorded (\$567,000) and \$565,000, respectively, in the consolidated balance sheet relating to the fair value of the swap. For the fiscal year ended March 29, 2003, the Company decreased accumulated other comprehensive income by (\$692,000), net of \$440,000 in deferred taxes and for the fiscal year ended March 30, 2002, increased accumulated other comprehensive income by \$345,000, net of \$220,000 in deferred taxes. The interest rate swap will mature on September 30, 2004.

Business combination, goodwill and intangible assets

On June 30, 2001, the Financial Accounting Standards Board issued its Statements of Financial Accounting Standards Nos. 141 (SFAS 141), "Business Combinations" and 142 (SFAS 142), "Goodwill and Intangible Assets," which establish reporting and accounting standards for business combinations, goodwill and intangible assets. SFAS 141 requires all business combinations after June 30, 2001, to be accounted for using the purchase method. Under SFAS 142, companies no longer amortize goodwill over the estimated useful life. Goodwill is assessed each year for impairment by applying a fair value based test.

The Company early adopted these rules effective April 1, 2001. Assessment of the fair value of the relevant reporting units was completed during the second quarter, resulting in no impairment of recorded goodwill. Prior to April 1, 2001, goodwill was amortized over 30 years. The effect of discontinuing goodwill amortization increased income before income taxes by approximately \$2,741,000 for the fiscal years ended March 29, 2003 and March 30, 2002. Had SFAS 142 been applied retroactively, the effect of discontinuing amortization of goodwill would have resulted in adjusted net income (loss) of \$24,450,000 for the fiscal year ended March 31, 2001.

Stock-based compensation

The Company adopted the disclosure provisions of Statement of Financial Accounting Standards No. 148 (SFAS 148), "Accounting for Stock-Based Compensation – Transition and Disclosure, and amendment of FASB Statement No. 123." SFAS 148 requires prominent disclosures in both annual and interim financial statements regarding the method of accounting for stock-based employee compensation and the effect of the method used on report results.

In the fiscal year ended March 31, 2001, the Company's board of directors authorized an equity incentive plan whereby options have been granted to senior management for the purchase of 7,428 shares of Class B common stock at an exercise price of \$1,666.48 per share. Substantially all of the options are fully exercisable at March 29, 2003. At December 31, 2005, 6,714 shares expire and at December 31, 2007, 714 shares expire. No options have been exercised as of March 29, 2003.

The Company records stock compensation in accordance with Accounting Principles Board Opinion No. 25 (APB 25). For fiscal years ending March 29, 2003, March 30, 2002 and March 31, 2001, the Company recorded compensation expense of \$20,000, \$20,000 and \$5,000, respectively, in accordance with APB 25. The fair value of stock options granted was calculated using the minimum value method as defined in the Statement of Financial Accounting Standards No. 123 (SFAS 123). Under SFAS 123, the pro forma net income is disclosed as if it reflected the estimated fair value of options as compensation at the date of grant or issue over the vesting period. For the fiscal years ended March 29, 2003, and March 30, 2002, there was no pro forma expense as the effect of option grants are recorded in the year of grant. For the fiscal year ended March 31, 2001, on a pro forma basis, net income would have been reduced by approximately \$2,683,000.

New accounting pronouncements

On June 30, 2001, the Financial Accounting Standards Board (FASB) issued its Statement of Financial Accounting Standards No. 143 (SFAS 143), "Accounting for Asset Retirement Obligations." SFAS 143 applies to legal obligations associated with the retirement of long-lived assets that result from the acquisition, construction,

development, and the normal operation of long-lived assets. This statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized as part of the carrying amount of the long-lived asset. This statement is effective for financial statements issued for fiscal years beginning after June 15, 2002, and earlier application is encouraged. The Company has determined that it has a legal obligation to close lagoons in the future should the Company ever cease operations or plan to close lagoons voluntarily in accordance with a changed operating plan. Based on estimates and assumptions as to the cost and timing of any potential lagoon closure, the Company has determined that the present value of the projected costs are not considered material to the consolidated financial statements. However, should laws, assumptions or other circumstances change which require lagoon closure before the periods assumed in the present value calculations, the costs could have a material impact on the consolidated financial statements in the period the change occurs.

In April 2002, the FASB issued SFAS No. 145 (SFAS 145), "Rescission of FASB Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections." SFAS Nos. 4 and 64 required gains and losses from extinguishment of debt to be classified as extraordinary items. SFAS 145 rescinds this requirement and stipulates that gains or losses on extinguishment of debt would have to meet the criteria of APB Opinion No. 30 to be classified as an extraordinary item. In addition, any extraordinary gains or losses on extinguishment of debt in prior periods presented would require reclassification. SFAS 145 is required, with early adoption encouraged, for fiscal years beginning after May 15, 2002. The Company early adopted SFAS 145 during the fourth quarter of fiscal 2002 and as a result, reclassified the \$1,315,000 (net of a related tax benefit of \$877,000) extraordinary loss from the extinguishment of debt in the fiscal year 2002 consolidated statements of earnings to other expense and income taxes.

In November 2002, the FASB issued Interpretation No. 45 (FIN 45), "Guarantor's Accounting and Disclosure Requirements for Guarantees, including Indirect Guarantees of Indebtedness of Others." FIN 45 supersedes Interpretation No. 34, "Disclosure of Indirect Guarantees of Indebtedness of Others," and provides guidance to guarantors on the recognition and disclosure concerning obligations under certain guarantees in interim and annual financial statements. The initial recognition and measurement provisions of FIN 45 are effective for guarantees issued or modified after December 31, 2002, and are to be applied prospectively. The disclosure requirements are effective for financial statements for interim or annual periods ending after December 15, 2002. The adoption of FIN 45 did not have a material impact on the Company's consolidated financial statements.

In January 2003, the FASB issued Interpretation No. 46 (FIN 46), "Consolidation of Variable Interest Entities". FIN 46 applies to entities if its total equity at risk is not sufficient to permit the entity to finance its activities without additional subordinated support or if the equity investors lack certain characteristics of a controlling financial interest. If an entity is determined to meet those certain characteristics, FIN 46 requires a test to identify the primary beneficiary based on expected losses and expected returns associated with the variable interest. The primary beneficiary is then required to consolidate the entity. The consolidation requirements apply to all variable interest entities (VIEs) created after January 31, 2003. The Company must apply the consolidation requirements for VIEs that existed prior to February 1, 2003 and remain in existence as of July 1, 2003. Management does not believe the adoption of FIN 46 will have a material impact on the Company's consolidated financial statements.

Risk factors

There are certain risk factors that can materially impact the Company's business, financial condition and results of operations. These risks include sensitivity to pork and hog prices, sensitivity to grain commodity prices, environmental factors and legislation, changes in herd productivity and feed efficiency, impact of disease, international market risks, competition, restrictions under corporate farming laws, dependence on favorable labor relations, pork product contamination and product liability claims, distribution channels and consumer preferences.

2. Business acquisitions

On August 25, 2000, the Company completed the stock acquisition of The Lundy Packing Company and its affiliated companies (Lundy) for \$67,200,000 in cash and the assumption of approximately \$31,000,000 in debt. Lundy is located in Clinton, North Carolina, and operated a 6,500-head per day processing plant and owned approximately 41,000 sows, the offspring of which are finished in a combination of company-owned, contract and joint venture facilities.

On September 22, 2000, the Company completed the stock acquisition of Premium Standard Farms of North Carolina, Inc. (PSFNC) for a total purchase price of \$32,300,000, of which \$16,150,000 was payable in cash and \$16,150,000 was payable by delivery of 9,219 shares of Class B common stock. A fairness opinion was received from a third party related to the value of the transaction. PSFNC was formerly a division of ContiGroup Companies, Inc. (CGC or ContiGroup), a 53.1 percent owner of Group, and owned approximately 25,000 sows, the offspring of which are finished in company-owned, contract and joint venture facilities. This stock issuance increased CGC's ownership in Group from 51.0 percent to 53.1 percent. Subsequent to the PSFNC acquisition, Lundy contributed its production operations to PSFNC.

Both the Lundy and PSFNC transactions were accounted for under the purchase accounting method with the corresponding assets and liabilities recorded at fair value. Excess purchase price over the fair value of net assets acquired of \$21,036,000 for the transactions have been recorded as goodwill. As of March 30, 2002, and March 29, 2003, net goodwill associated with the Lundy and PSFNC transactions amounted to \$20,679,000.

Pro forma operating results

The following unaudited pro forma financial information assumes that both the Lundy and PSFNC acquisitions described above occurred at the beginning of the year ended March 31, 2001 (in thousands):

	<u>Unaudited Year-End</u> <u>March 31, 2001</u>
Net sales	\$680,076
Net income	19,260

The pro forma results are not necessarily indicative of the actual results that would have been obtained had the acquisitions been made at the beginning of the respective period or of results which may occur in the future.

3. Shareholders' equity

Common stock

There are two classes of common stock which Group can issue. Class A common stock was issued to the holders of the outstanding units of Holdings. Class B common stock was issued to CGC. Class A holders have the sole right to vote in the election or for removal, without cause, of four Class A directors. Class B holders have the sole right to vote in the election or for removal, without cause, of five Class B directors. All distributions, dividends and liquidation preferences are equal between the two classes of stock.

Preferred stock

The Company has authorized 10,000 shares at \$.01 par value of preferred stock. No shares have been issued or are outstanding. Terms of the preferred stock including voting rights, dividend preference and other limitations or restrictions have yet to be assigned.

Stockholder warrants

The Company has warrants outstanding entitling the holders to purchase 20,481.92 shares of Class A common stock at an exercise price of \$2,205 per share. As of March 29, 2003, all warrants were exercisable and none have been exercised. All unexercised warrants expire on September 17, 2006. Warrant holders are entitled to certain registration rights associated with their ownership.

4. Accrued expenses

Accrued expenses are comprised of the following at March 29 and March 30 (in thousands):

	<u>2003</u>	<u>2002</u>
Salaries and benefits payable	\$ 8,304	\$13,238
Workers' compensation payable	4,133	3,314
Grain and feed	816	2,287
Claims reserves	4,271	1,846
Accrued payables and other	<u>11,052</u>	<u>8,809</u>
	<u>\$28,576</u>	<u>\$29,494</u>

5. Long-term debt and capital leases

Long-term debt consists of the following at March 29 and March 30 (in thousands):

	<u>2003</u>	<u>2002</u>
Senior unsecured notes, due on June 15, 2011, interest at 9.25%, interest payable semiannually	\$175,000	\$175,000
Revolving loan, due on August 21, 2004, interest at variable rates (ranging from 4.375% to 5.75% at March 29, 2003)	69,799	23,269
Term loan, due on August 21, 2005, interest based on LIBOR rates plus 3.125% (\$43,750 fixed with a swap agreement for 6.1375%, \$12,500 at 4.5675% at March 29, 2003), payable in quarterly installments of \$6,250 beginning September 30, 2003	56,250	68,750
Note payable, due December 31, 2002, interest at prime rate plus 1.5% per annum (6.25% at March 30, 2002)	-	898
Capital leases	<u>4,135</u>	<u>4,865</u>
Total debt and capital leases	305,184	272,782
Less- Current portion	<u>13,273</u>	<u>26,629</u>
Long-term debt and capital leases	<u>\$291,911</u>	<u>\$246,153</u>

Future maturities of long-term debt and capital leases are as follows (in thousands):

<u>Fiscal Year</u>	
2004	\$ 13,273
2005	95,631
2006	19,657
2007	1,079
2008	449
Thereafter	<u>175,095</u>
	<u>\$305,184</u>

The indenture associated with the \$175,000,000 senior notes limits the Company's ability, among other things, to incur additional debt, pay dividends, acquire shares of capital stock, make payments on subordinated debt or make certain investments. In addition, the indenture places limitations on the Company's ability to: make distributions from subsidiaries, issue or sell capital stock of subsidiaries, issue guarantees, sell or exchange assets, enter into transactions with shareholders and affiliates, create liens, and effect mergers.

The senior notes may be redeemed beginning on June 15, 2006, at an initial redemption price of 104.625 percent of their principal amount plus accrued interest, declining to 100 percent on and after June 15, 2009. In addition, before June 15, 2004, up to 35 percent of the notes may be redeemed at a price of 109.25 percent of principal plus accrued interest, using proceeds from the sale of capital stock.

The Company has a bank credit agreement that includes a term loan and revolving loans. Effective June 28, 2002, the Company and its bank group amended the credit agreement to extend the revolving credit facility one year, increase the letter of credit commitment from \$10,000,000 to \$15,000,000, and amend certain financial covenants and pricing terms.

Effective September 27, 2002, the Company and its bank group amended the credit agreement to increase the Company's revolving credit facility by \$50,000,000 to \$150,000,000 in total availability subject to a borrowing base calculation, among other things. The amendment also defers quarterly principal payments on the Company's term debt for a one year period and amends certain financial covenants. Obligations under the Credit Agreement are secured by liens on substantially all of the Company's assets. In addition to customary financial covenants, the Credit Agreement contains customary restrictions on, among other things, encumbrance or disposal of assets, acquisitions, additional indebtedness, capital investment, payment of subordinated debt and construction of new hog production facilities. In addition to customary fees payable under credit facilities of this type, amounts borrowed under the Credit Agreement bear interest at fluctuating rates selected by the Company. These rates are based on the agent bank's base rate (the greater of the agent bank's prime rate or the federal funds rate plus one half of one percent) or LIBOR plus, in each case, an applicable margin, currently ranging from 1.5% to 3.125%, determined by the Company's leverage ratio. All borrowings under the revolving credit facility mature on August 21, 2004 and the term debt matures on August 21, 2005. Financing costs associated with the amendment have been capitalized and are being amortized over the life of the amended Credit Agreement.

The revolving loans are not to exceed \$150,000,000 of total borrowings, including up to \$15,000,000 in letters of credit. Fees of 1.75 percent per annum are paid quarterly only on outstanding letter-of-credit amounts. At March 29, 2003, and March 30, 2002, the Company had \$10,034,000 and \$8,510,000 of outstanding letters of credit, respectively.

The bank credit agreement is secured by virtually all of the Company's assets. The amount available under the revolving credit facility is determined by a borrowing base formula determined from the sum of eligible accounts receivable and a formula value for inventory based on current book value. The borrowing base at March 29, 2003, was approximately \$144,675,000 and at March 30, 2002, it was approximately \$100,000,000, and accordingly, unused available borrowing was \$64,841,000 and \$68,221,000, respectively (net of outstanding letters of credit and revolving loans). The agreement contains various restrictive covenants which, among others, substantially limit additional borrowings, prohibit payment of dividends and restrict capital additions and sale of assets. The agreement also contains covenants, among others, regarding earnings before interest, taxes, depreciation and amortization (EBITDA) and a cash interest coverage ratio. Annual EBITDA, as defined in the bank credit agreement (calculated on a rolling four-quarter basis), cannot be less than (\$3,000,000) as of the end of the first quarter in fiscal year 2004, increasing to \$45,000,000 as of the end of the fourth quarter in fiscal year 2004, and \$75,000,000 as of the end of each fiscal quarter thereafter. The cash interest coverage ratio (calculated on a rolling four-quarter basis) as of the end of each fiscal quarter cannot be less than 1.25-to-1.0 as of the end of the third quarter in fiscal year 2004, 1.75-to-1.0 as of the end of the fourth quarter in fiscal year 2004, and 2.5-to-1.0 as of the end of each fiscal quarter thereafter. As of March 29, 2003, the Company was in compliance with all covenants relating to the bank credit agreement.

During November 2001, the Company entered into an interest rate swap agreement to convert the variable base interest rate of its bank term debt to a fixed rate of 3.0125 percent plus the agent bank's applicable margin (currently 3.125 percent at March 29, 2003). The swap has a lower notional amount and matures more quickly than the term debt.

6. Income taxes

A reconciliation of statutory federal income tax and income tax expense is shown below (in thousands):

	<u>2003</u>	<u>2002</u>	<u>2001</u>
Amount based on federal statutory rate	\$ 5,419	\$(4,215)	\$1,276
State income taxes, net of federal	(8)	(750)	182
Other	-	-	-
Current income tax benefit (expense)	<u>5,411</u>	<u>(4,965)</u>	<u>1,458</u>
Amount based on federal statutory rate	15,365	(10,547)	(14,039)
State income taxes, net of federal	3,799	(1,297)	(2,005)
Other	-	-	(781)
Deferred income tax benefit (expense)	<u>19,164</u>	<u>(11,844)</u>	<u>(16,825)</u>
Total income tax benefit (expense)	<u>\$24,575</u>	<u>\$(16,809)</u>	<u>\$15,367</u>

Components of the net deferred tax balances at March 29 and March 30, are as follows (in thousands):

	<u>2003</u>	<u>2002</u>
Net current deferred tax assets-		
Goodwill	\$ 221	\$ 221
Inventory	1,454	1,201
Other accruals and reserves	7,034	7,099
Alternative minimum tax credits	-	5,687
Net operating loss carryforwards	<u>4,355</u>	<u>1,472</u>
Net current deferred tax assets	<u>\$ 13,064</u>	<u>\$ 15,680</u>
Net long-term deferred tax liabilities-		
Fixed assets	\$(99,652)	\$(102,142)
Net operating loss carryforwards	21,479	-
Goodwill	1,072	1,293
Other	<u>1,306</u>	<u>2,833</u>
Net long-term deferred tax liability	<u>\$ (75,795)</u>	<u>\$ (98,016)</u>

At March 29, 2003, the Company has operating loss carryforwards of \$64,584,000 available to offset future taxable income. The operating loss carryforwards will expire as follows: \$3,558,000 in 2020 and \$61,026,000 in 2023. The Company believes that its future taxable income will be sufficient for full realization of the deferred tax assets.

7. Investments in partnerships

The Company has a 50 percent ownership interest in the L&H Farms partnership. L&H Farms partnership is in the business of breeding and raising hogs in rural North Carolina. The Company accounts for the earnings and losses of the partnership using the equity method of accounting. As of March 29, 2003, and March 30, 2002, the investment in the L&H Farms partnership was \$893,000 and \$1,383,000, respectively, and is included in other long-term assets in the consolidated balance sheets. The Company's share of the partnership's (losses) earnings was (\$240,000) for fiscal year ended March 29, 2003, \$732,000 for fiscal year ended March 30, 2002, and \$340,000 from August 25, 2000 (date of acquisition), through March 31, 2001. These amounts are included in other expense (income) in the consolidated statements of operations and comprehensive income.

In addition, the Company has a 60 percent ownership in L&S Farms, LLC, a limited liability company, in the business of breeding and raising hogs in rural North Carolina. The Company consolidates this operation for financial reporting purposes. Minority interest of \$113,000 for fiscal year ended March 29, 2003, \$394,000 for fiscal year ended March 30, 2002, and \$99,000 from August 25, 2000 (date of acquisition), through March 31, 2001, was charged to other

expense (income) in the consolidated statements of operations and comprehensive income. As of March 29, 2003, and March 30, 2002, the minority interest obligation was \$629,000 and \$394,000, respectively, recorded in other long-term liabilities in the consolidated balance sheets.

On March 28, 2003, the Company funded a 50 percent ownership interest in Oldham's LLC for \$2,184,000, which subsequently was finalized on April 4, 2003. Oldham's LLC is in the business of processing sows and producing raw materials for sausage products. The Company will account for the earnings and losses of Oldham's using the equity method of accounting.

8. Related parties

The Company has contracted with ContiGroup to provide certain services pursuant to an amended and restated services agreement and a contract grower finish agreement. Under these agreements, ContiGroup provides purchasing assistance, legal services, employee benefits, payroll and grow finishing services to the Company. For fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, the total amount of these expenses and other related-party expenses with CGC were \$5,331,000, \$6,788,000, and \$6,523,000, respectively. At March 29, 2003, and March 30, 2002, the Company recorded amounts due to related party for these items of \$58,000 and \$469,000, respectively, included in the consolidated balance sheets.

The Company provided ContiGroup management and human resources services with respect to ContiGroup's prior pork operations, hog and feed production services and environmental and other business consulting services. The total billings for the fiscal years ended March 30, 2002, and March 31, 2001, amounted to \$112,000, and \$568,000, respectively.

During fiscal year ended March 25, 2000, an agreement was entered into with CGC to pay \$1,000,000 annually for five years, in consulting fees to CGC for work done in the settlement agreement with the attorney general of Missouri (Note 11). The Company paid the first four of five annual installments in fiscal years 2003, 2002, 2001, and 2000, respectively. The Company discounted the liability at its current borrowing rate and as of March 29, 2003, has recorded a liability of \$921,000, of which all is classified as current. Liabilities are reflected in the due to related party in the consolidated balance sheets.

The Company leases farmland and hog production buildings from the former owners of Lundy, one of which is currently a board member of PSF, Inc., under a capital lease agreement that existed prior to the acquisition. The capital lease obligation as of March 29, 2003, and March 30, 2002 was \$2,031,000 and \$2,296,000, respectively, and is included in long-term debt and capital leases in the consolidated balance sheet.

Morgan Stanley & Co. Incorporated and certain funds owned, controlled and managed by it and its affiliates, beneficially own approximately 17.6 percent of the outstanding common stock of Group and is represented on the board of directors. Morgan Stanley & Co. Incorporated served as placement agent for the Company's \$175,000,000 senior unsecured notes.

9. Commitments

The Company enters into forward grain purchase contracts with market risk in the ordinary course of business. In the opinion of management, settlement of such commitments, which were open at March 29, 2003, and March 30, 2002, will have no adverse impact on the financial position or results of operations of the Company.

The Company utilizes forward contracts, as well as exchange traded futures and options contracts, to establish adequate supplies of future grain purchasing requirements and minimize the risk of market fluctuations. These contracts are dependent on fluctuations in the grain, lean hog, and natural gas commodity markets. Market risk resulting from a position in a particular contract may be offset by other on or off-balance-sheet transactions. The Company continually monitors its overall market position. Fair values of futures and options, and gross contract or notional amounts of forward contracts, in place as of March 29, 2003 are as follows (in thousands except wtd.-avg. price/unit):

	<u>Contract</u> <u>Quantity</u>	<u>Volumes</u> <u>Units</u>	<u>Wtd.-avg.</u> <u>Price/Unit</u>	<u>Fair</u> <u>Value</u>
<u>Futures Contracts</u>				
Corn purchases - long	11,380	bushels	\$ 2.37	\$ (859)
Corn sales - short	1,600	bushels	2.38	117
Soybean meal purchases - long	17	tons	153.54	14
Soybean meal sales - short	1	tons	171.60	(2)
Lean hog sales - short	26,120	pounds	0.61	939
Lean hog purchases - long	5,400	pounds	0.57	(228)
Wheat sales - short	130	bushels	3.43	55
Pork belly purchases - long	520	pounds	0.83	31

<u>Option Contracts</u>				
Corn puts - short	505	bushels	\$ 2.20	\$ (28)
Corn calls - short	505	bushels	3.00	(16)
Corn calls - long	505	bushels	2.60	43
Lean hog calls - long	4,000	pounds	0.46	176
Lean hog puts - short	42,680	pounds	0.53	(622)
Lean hog puts - long	37,600	pounds	0.61	1,889

	<u>Contract</u> <u>Quantity</u>	<u>Volumes</u> <u>Units</u>	<u>Wtd.-avg.</u> <u>Price/Unit</u>	<u>Notional</u> <u>Amount</u>
<u>Forward Contracts</u>				
Corn	3,922	bushels	\$ 2.78	\$ 10,914
Meal	1	tons	180.52	159

Substantially all these contracts expire within one year.

The Company leases rolling stock and certain equipment under noncancelable operating leases. Rental expense under operating leases was approximately \$6,861,000, \$5,435,000 and \$3,656,000 in the fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, respectively. Future minimum rental commitments at March 29, 2003, are as follows (in thousands):

2004	\$ 5,973
2005	5,054
2006	4,316
2007	3,282
2008	2,391
Thereafter	<u>5,047</u>
	<u>\$26,063</u>

At the Company's Clinton, North Carolina pork processing facility, the Company has contracts with producers to provide this facility with market hogs for the amount the Company's hog production operations can't provide in order to meet this facility's processing needs. These contracts vary in length but are all based on a market price and grade and yield formula. Over the next 5 years the Company is contracted to purchase approximately 1,750,000 market hogs under these contracts.

The Company also has contracts with two large processors to sell the Company's hogs produced from its Texas hog production operations. Over the next 5 years we are to provide approximately 1,500,000 market hogs to these processors under these contracts.

10. Employee benefit plans

The Company has a 401(k) plan covering substantially all employees meeting certain minimum service requirements. The plan allows all qualifying employees to contribute up to 20 percent of employee compensation limited to the tax deferred contribution allowable by the Internal Revenue Code. The Company matches 100 percent of the employee's contribution up to 3 percent of employee compensation and 50 percent of the employee's next 2 percent of employee compensation, for a maximum company match of 4 percent of employee compensation. Effective January 1, 2000, the Company amended its 401(k) plan from a three-year cliff-vesting period to a 100 percent immediate vesting. Employer contribution expense related to the plan was approximately \$1,870,000, \$1,816,000 and \$1,407,000 for the fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, respectively.

The Company has a long-term incentive plan with performance thresholds tied to return on net assets in place for key executives selected by the compensation committee. At March 29, 2003, the Company had no liability recorded for the long-term incentive plan. At March 30, 2002, the Company had a liability recorded of \$1,507,000 in other long-term liabilities toward the long-term incentive plan. The Company expensed \$1,500,000, and \$2,106,000 in the fiscal years ended March 30, 2002, and March 31, 2001, respectively. In fiscal year ended March 29, 2003, the Company credited the amount accrued for the year ended March 30, 2002, due to the probability of the Company not meeting its minimum requirement for payout because of its fiscal year 2003 performance.

The Company has a nonqualified, unfunded special executive retirement plan for certain key executives. Benefits generally accrue based on pay and years of credited service. As of March 29, 2003, and March 30, 2002, the Company has recorded in other long-term liabilities \$1,354,000 and \$834,000 relating to this plan, respectively. For the fiscal years ended March 29, 2003, March 30, 2002, and March 31, 2001, the Company expensed \$520,000, \$480,000 and \$354,000 related to this plan, respectively. The actuarial assumptions used in calculating the liability were:

	<u>March 29, 2003</u>	<u>March 30, 2002</u>
Discount rate	6.25%	7.50%
Salary Increases	4.00%	4.50%

11. Litigation

Environmental matters

The Company has settled two citizens' action suits which sought to enforce alleged violations of the Clean Air Act, Clean Water Act and CERCLA against the Company and ContiGroup Companies, Inc. ("ContiGroup"). The U.S. Environmental Protection Agency (the "E.P.A.") had intervened in this action and filed a separate notice of violation against the Company under the Clean Air Act. This settlement, in the form of a consent decree ("EPA Consent Decree"), resolved all outstanding issues of ContiGroup and the Company with the E.P.A. In 1998, the Company engaged in a series of transactions with ContiGroup pursuant to which it purchased from ContiGroup its North Missouri Farms hog production operations and ContiGroup purchased a 51.0% ownership interest in the Company (the "1998 ContiGroup transaction"). To the extent that ContiGroup incurred any liability in this litigation, the Company assumed that liability pursuant to the terms of the 1998 ContiGroup transaction. The EPA Consent Decree, built upon the 1999 consent decree with the State of Missouri referenced below, requires the Company and ContiGroup to meet certain performance standards, such as a 50 percent reduction in nitrogen concentration of the effluent applied to area fields over a prescribed time period. Other key elements of the EPA Consent Decree include: monitoring air emissions from lagoons and barns; compliance with certain best management practices to reduce the risk of spills; testing of selective lagoons to ensure integrity; and the payment of a \$350,000 civil penalty. The counsel for the citizen plaintiffs has submitted a petition for recovery of attorneys' fees in connection with the lawsuits against both the Company and ContiGroup. The Company believes the majority of these fees have been previously paid and resolved. The Company believes the resolution of this matter will not have a material adverse effect upon its financial position or results of operations.

In 1999, the Company settled a suit filed by the Attorney General of the State of Missouri against the Company and ContiGroup. As referenced above, the Company assumed ContiGroup's liability in this action in connection with the 1998 ContiGroup transaction. The settlement required the Company and ContiGroup to enter into a consent judgment ("Missouri Consent Decree") pursuant to which the Company is obligated to invest \$25 million on or before May 19, 2004, for researching, installing and operating improved technology to control wastewater, air and odor emissions from its Missouri farms. All such investments are subject to the approval of an expert panel of independent university experts. To date the Company has spent \$11.9 million to satisfy the settlement. The Company anticipates an extension of this expenditure deadline because both the State of Missouri and the expert panel want further confirmation of the efficacy of any chosen technology. In addition, pursuant to the Missouri Consent Decree the Company and ContiGroup were issued a \$1 million civil penalty. Of this, \$650,000 has been paid and \$350,000 is suspended pending certain conditions.

In addition to the suits discussed above, the Company has received notices of violations from the Missouri Department of Natural Resources alleging releases of wastewater. The Company has responded to these notices in an effort to resolve these matters. The State of Missouri filed a lawsuit in June 2002 seeking penalties and injunctive

relief for these violations. The Company has filed an answer, believes it has good defenses, and intends to vigorously defend the suit.

Two nuisance suits were filed against ContiGroup and the Company during the second quarter of fiscal year 2003 in the Circuit Court of Jackson County, Kansas City, Missouri. There are multiple plaintiffs in each suit, who claim to live near swine farms owned by ContiGroup but under production contracts with the Company. The primary allegation is that offensive odors from these farms interfered with the plaintiffs' right to use and have quiet enjoyment of their respective properties. The Company is obligated by contract to indemnify ContiGroup for any liabilities arising from this litigation. The Company has filed an answer, believes it has good defenses to these actions, and intends to vigorously defend these suits.

Other legal matters

In addition, the Company is involved from time to time in routine litigation incidental to its business. Although no assurance can be given as to the outcome or expense associated with any of these routine proceedings, the Company believes that none of such proceedings currently pending should, individually or in the aggregate, have a material adverse effect on its financial statements.

12. Segment information

The Company operates a vertically integrated business with two operating segments, Pork Processing and Hog Production. The Pork Processing segment sells fresh and value-added pork products to food retailers, distributors, wholesalers, further processors, pharmaceutical and animal feed manufacturers in both domestic and international markets. The Hog Production segment supplies a majority of the live hogs used in the Pork Processing segment and sells the excess production to other hog processing operations. Intersegment live hog sales are based on market prices. The following tables present specific financial information about each segment as reviewed by the Company's management. The Corporate and Other classification in the following tables represent unallocated corporate expenses and assets, deferred and current taxes, Group's goodwill and goodwill amortization, interest expense and intersegment elimination (in thousands):

	<u>Pork Processing</u>	<u>Hog Production</u>	<u>Corporate and Other</u>	<u>Total</u>
Fiscal 2003-				
Net sales	\$558,329	\$357,154	\$(307,069)	\$608,414
Intersegment sales	(7,976)	(299,093)	-	-
Operating income	34,444	(63,134)	(10,740)	(39,430)
Assets	186,164	504,972	87,926	779,062
Depreciation and amortization	15,278	45,270	960	61,508
Capital expenditures	5,076	29,903	526	35,505
Fiscal 2002-				
Net sales	\$599,565	\$440,825	\$(365,444)	\$674,946
Intersegment sales	(4,005)	(361,439)	-	-
Operating income	23,011	59,440	(17,681)	64,770
Assets	199,714	514,787	93,138	807,639
Depreciation and amortization	11,787	43,462	805	56,054
Capital expenditures	37,806	57,671	755	96,232

	<u>Pork Processing</u>	<u>Hog Production</u>	<u>Corporate and Other</u>	<u>Total</u>
Fiscal 2001-				
Net sales	\$475,673	\$359,149	\$(294,246)	\$540,576
Intersegment sales	(1,857)	(292,389)	-	-
Operating income	16,276	62,681	(17,624)	61,333
Assets	179,126	502,371	91,943	773,440
Depreciation and amortization	9,476	38,715	2,768	50,959
Capital expenditures	12,213	30,343	668	43,224

Geographic information

No individual foreign country or customer accounts for 10 percent or more of sales to external customers. The following table provides a geographic summary of the Company's net sales based on the location of product delivery (in thousands):

	<u>2003</u>	<u>2002</u>	<u>2001</u>
United States	\$557,764	\$626,245	\$496,461
Far East	37,013	35,913	33,815
Europe and Russia	139	1,474	1,758
Canada	8,544	9,366	7,056
Mexico and South America	<u>4,954</u>	<u>1,948</u>	<u>1,486</u>
Totals	<u>\$608,414</u>	<u>\$674,946</u>	<u>\$540,576</u>

All of the Company's assets are located within the United States.

13. Quarterly results of operations (unaudited in thousands):

The following represents the unaudited quarterly results of operations for fiscal years 2003 and 2002. All amounts are expressed in thousands.

	<u>First</u>	<u>Second</u>	<u>Third</u>	<u>Fourth</u>
Fiscal 2003-				
Net sales	\$149,049	\$145,735	\$154,090	\$159,540
Gross profit	2,900	(7,541)	(9,303)	(9,512)
Net (loss)	(4,274)	(10,492)	(12,253)	(11,581)
Fiscal 2002-				
Net sales	\$171,162	\$176,567	\$173,278	\$153,939
Gross profit	29,786	37,223	11,006	7,748
Net income (loss)	9,098	15,942	1,028	(703)

EXHIBIT INDEX

Exhibit Number -----	Description of Exhibit -----
21.1	Subsidiaries of the Registrant.
24.1	Power of Attorney (see signature page).